

## **LEADERSHIP DEVELOPMENT INITIATIVE PILOT PROGRAM**

### **WSBA Real Property, Probate & Trust Section**

#### **About the Program**

The WSBA Real Property, Probate & Trust Section Leadership Development Initiative Program has been developed as a pilot program to encourage the active involvement and participation of new and young lawyers in Section activities. The goal of the pilot program is to give new and young lawyers an opportunity to become involved in the substantive work of RPPT, while developing into future leaders.

The Leadership Development Initiative is a one-year pilot with the potential for developing it into an on-going program for new and young lawyers who wish to become future leaders of RPPT.

#### **RPPT Fellows:**

- Serve a two year term
- Author or co-author an article for the RPPT Newsletter
- Co-chair a CLE program during the first year
- Have an opportunity to speak at a CLE during the second year
- Are assigned to work with a member of the executive committee, who will serve as a mentor and help expose the fellow to all aspects of committee membership
- Attend executive committee meetings and open sections nights

#### **Application Process**

The Leadership Development Initiative appointment is for two years. To be considered for selection, a person must: (1) have practiced in the real property or probate and trust area for at least one (1) year; (2) be younger than 36 years of age or have been admitted to the bar less than five years; and (3) demonstrate a willingness to become a leader of the Section in the future. Fellows must be RPPT members. All Fellows will receive reimbursement to attend Section meetings and the RPPT Mid-Year Meeting.

**LEADERSHIP DEVELOPMENT INITIATIVE PILOT PROGRAM  
WSBA REAL PROPERTY, PROBATE & TRUST SECTION**

The WSBA RPPT Section expects all Fellows to:

1. Become an active member of the RPPT Executive Committee. Participate in and attend all committee meetings; participate in social networking efforts.
2. Become an active member of a substantive RPPT committee (legislation or continuing legal education).
3. Have an opportunity to speak at an RPPT sponsored CLE and author or co-author an article for the RPPT newsletter.
4. Attend the RPPT Section Mid-Year Meeting, as well as any stand-alone committee meetings. You will be reimbursed for attendance at Section meetings pursuant to the RPPT reimbursement policy.
5. Remain involved in the activities of the WSBA Young Lawyers Committee (YLC) or local bar association and identify substantive areas of common interest where members of the YLC or local bar association can participate in the work of the Section. If you are not already active in YLC or local bar association, you are not required to become active. However, you should be active at the local or state level or through some other activity that will generate contacts to fulfill your recruiting goal.
6. Work with the Section's YLC Liaison in recruiting young lawyers to join the Section, with a specific goal for you to recruit no fewer than three persons in each Fellowship year to participate in the work of the Section.
7. Report annually to the Section Executive Committee and the YLC on your individual activities within the Section.
8. Make a current commitment to continue your active involvement at the committee level in the Section after your Fellowship is completed.
9. Act as a mentor to RPPT Fellows after you, and other young lawyers recruited into the Section.

**LEADERSHIP DEVELOPMENT INITIATIVE PILOT PROGRAM  
WSBA REAL PROPERTY, PROBATE & TRUST SECTION  
APPLICATION**

**APPLICANT INFORMATION**

Name: \_\_\_\_\_

Firm/Company: \_\_\_\_\_

Address: \_\_\_\_\_

City, State, Zip: \_\_\_\_\_

Email: \_\_\_\_\_

Phone: \_\_\_\_\_

Please list WSBA No. \_\_\_\_\_

RPPT Member?      \_\_\_\_\_ Yes      \_\_\_\_\_ No

I practice Real Property \_\_\_\_\_ I practice Probate & Trust \_\_\_\_\_ I practice in both areas \_\_\_\_\_

To be eligible for consideration, applications must be received by email to Heidi Orr at orrh@lanepowell.com, in a PDF or Word format. Please be sure to include this applicant information page, your responses to the questions on the following page, and a copy of your current resume.

**Applications are due no later than January 31, 2016.**

Fellows will be notified of their appointment by mid-April 2016. If you have any questions, please feel free to contact the RPPT Fellows Chair Heidi Orr at 206.223.7742 or via email at orrh@lanepowell.com.

**LEADERSHIP DEVELOPMENT INITIATIVE PILOT PROGRAM  
WSBA REAL PROPERTY, PROBATE & TRUST SECTION  
APPLICATION**

To assist in the selection process, we ask that you provide a current resume, which details your work history, bar work, and other activities. We also request that you answer the following questions on a separate sheet of paper and provide any essential supporting documentation:

1. Briefly state why you are interested in being appointed as a Fellow to the Section.
2. Describe the nature of your law practice or professional position, with particular attention to the substantive areas of law in which you are currently involved.
3. Describe your activities (if any) within the WSBA Young Lawyers Committee, in another Section of the WSBA, in your local or state bar organization, or in a Minority Bar Association. Please include all programs and activities for which you have primary or significant responsibility. Highlight not only participation in substantive programs but also those that would provide opportunities for you to recruit members for the RPPT Section.
4. Identify any activities or programs that you would recommend to increase: (a) positive interaction between the WSBA's Young Lawyers Committee and the Section; and (b) active young lawyer membership in the Section (outside of a YLC context).
5. Describe any obstacles you might face that would potentially prohibit your full participation in this program.
6. Would you be interested in serving on a substantive RPPT committee (legislation or continuing legal education)? If "yes," which committee?

*Please note:* Fellows are **required** to attend the RPPT Mid-Year Meeting. The 2016 Mid-Year Meeting will be held June 17 – 19 at Suncadia, Cle Elum, Washington.