

University of Idaho  
 FY2015 Faculty and Exempt Salaries as of June 10, 2014  
 FY2014-2015 (note: this document is not an official University of Idaho publication. )  
 (\*) after Rank indicates a promotion, (t) tenure granted w/o promotion

Name	Title	Rank		2014 Salary	2015 Salary	% Incr
<b>Col of Letters, Arts &amp; Social Science</b>						
<b>Administration</b>						
Aaron, Suzanne E.	Admin & Fiscal Ops Dir		FY	77,126.40	81,660.80	5.55
Craig, Traci Yvon	Department Chair	Associate Professor	AY	71,801.60	73,236.80	1.96
Elgersma, Kristin M.	Regular Faculty	Assistant Professor	AY	49,483.20	49,483.20	0
Haltinner, Kristin	Regular Faculty	Assistant Professor	AY		61,214.40	
Hess, Susan Marie	Regular Faculty	Associate Professor	AY	58,656.00	58,656.00	0
Jackson, Russell Eric	Regular Faculty	Assistant Professor	AY	65,000.00	66,310.40	1.98
Panttaja, Micki Lee	Marketing Manager/WebCoordina		FY	41,745.60	43,409.60	3.83
Passanante, Joy	Clinical Faculty	Senior Instructor	AY	44,907.20	44,907.20	0
Reardon, Richard	Associate Dean	Professor	FY	108,742.00	110,926.40	1.97
Sigler, David Scott	Regular Faculty	Associate Professor(*)	AY	53,518.40	52,249.60	-2.43
Slovic, Scott H.	Regular Faculty	Professor	AY		0.00	
Williams, Gary	Department Chair	Professor	AY	108,368.00	116,126.40	6.68
<b>Journalism and Mass Media</b>						
Barnes, Justin James	Regular Faculty	Assistant Professor	AY	53,019.20	54,080.00	1.96
Bennett, Denise J.	Regular Faculty	Assistant Professor	AY	41,080.00	51,001.60	19.45
Bird, Kenton	Director	Associate Professor	AY	68,598.40	69,971.20	1.96
Hart, Patricia Susan	Regular Faculty	Associate Professor	AY	54,454.40	55,536.00	1.95
Meeuf, Russell	Regular Faculty	Assistant Professor	AY		51,001.60	
Mosley, Glenn	Instructor Faculty	Senior Instructor	AY	48,692.80	49,670.40	1.97
Park, Michael K	Regular Faculty	Assistant Professor	AY		54,080.00	
Rishling, Vicki Jo	Instructor Faculty	Senior Instructor	AY	37,668.80	41,017.60	8.16
Secrist, Mark M.	Regular Faculty	Associate Professor	AY	54,537.60	55,619.20	1.94
Smith, Steven Alan	Clinical Faculty	Assistant Professor	AY	50,003.20	51,001.60	1.96
Tallent, Rebecca J.	Regular Faculty	Associate Professor	AY	52,956.80	53,996.80	1.93
<b>Theatre Arts and Film</b>						
Caisley, Robert C.	Regular Faculty	Professor	AY	62,483.20	64,729.60	3.47
Hoste, Ann A	Regular Faculty	Professor	AY	64,625.60	65,915.20	1.96
Lee-Painter, David	Regular Faculty	Professor	AY	66,310.40	67,641.60	1.97
Nofsinger, David A	Regular Faculty	Assistant Professor	AY	52,000.00	53,040.00	1.96
Panttaja, Dean Fields	Department Chair	Professor	AY	82,097.60	83,740.80	1.96
Quinnett, Kelly Madonna	Regular Faculty	Professor	AY	62,899.20	65,166.40	3.48
Valliere, Robert Paul	Clinical Faculty	Assistant Professor	AY	44,012.80	45,884.80	4.08
<b>English</b>						
Banks, Anna	Regular Faculty	Associate Professor	AY	57,428.80	58,572.80	1.95
Barnes, Kim M.	Regular Faculty	Professor	AY	67,912.00	73,361.60	7.43
Blew, Mary C.	Regular Faculty	Professor	AY	81,993.60	83,636.80	1.96
Chandler, Steven R.	Regular Faculty	Professor	AY	61,755.20	63,980.80	3.48
Drake, Thomas Andrew	Instructor Faculty	Instructor	AY	37,835.20	39,582.40	4.41
Flores, Stephan	Regular Faculty	Associate Professor	AY		62,088.00	
Hesford, Walter Arthur	Regular Faculty	Associate Professor	AY	56,888.00	58,032.00	1.97
James, Erin D	Regular Faculty	Assistant Professor	AY	58,011.20	59,176.00	1.97
Johnson, Janis Ann	Clinical Faculty	Assistant Professor	AY	46,924.80	46,924.80	0
Judge, Mary Ann	Instructor Faculty	Senior Instructor	AY	38,979.20	39,748.80	1.94
Kelly-Riley, Diane O.	Regular Faculty	Assistant Professor	AY		60,195.20	
Ladino, Jennifer K.	Regular Faculty	Associate Professor(*)	AY	54,600.00	61,692.80	11.5
McFarland, Ronald E.	Regular Faculty	Professor	AY	98,467.20	100,443.20	1.97
Nicotra, Jodie Ann	Regular Faculty	Associate Professor	AY	60,257.60	61,464.00	1.96
Orozco, Daniel Alexander	Regular Faculty	Associate Professor	AY	56,950.40	59,092.80	3.63

Payant, Caroline A	Regular Faculty	Assistant Professor	AY	55,016.00	56,118.40	1.96
Schrand, Brandon Russell	Regular Faculty	Assistant Professor	AY	48,963.20	51,937.60	5.73
Teague, Alexandra	Regular Faculty	Assistant Professor	AY	56,118.40	57,241.60	1.96
Thompson, Karen L.	Instructor Faculty	Instructor	AY	37,107.20	38,854.40	4.5
Wrigley, Robert A.	Regular Faculty	Professor	AY	82,014.40	83,657.60	1.96
Modern Languages and Culture						
Boris Tarre, Marta	Regular Faculty	Assistant Professor	AY	50,003.20	51,001.60	1.96
Celaya, Lori Bel	Regular Faculty	Assistant Professor	AY		52,020.80	
Kappler-Crookston, Irina A.	Department Chair	Senior Instructor	AY		52,062.40	
Nelson, Sarah M.	Regular Faculty	Associate Professor	AY	50,398.40	51,396.80	1.94
Perriguet, Anne M.	Instructor Faculty	Instructor	AY	38,188.80	38,958.40	1.98
Queller, Kurt	Instructor Faculty	Instructor	AY	35,713.60	37,419.20	4.56
Steckel, Gerd U.	Regular Faculty	Assistant Professor	AY	45,718.40	46,633.60	1.96
Suzuki, Ikuyo	Instructor Faculty	Instructor	AY	37,232.00	38,979.20	4.48
History						
Banerjee, Somaditya	Regular Faculty	Assistant Professor	AY		54,080.00	
Chambers, Ian David	Regular Faculty	Assistant Professor	AY	48,963.20	50,939.20	3.88
Graden, Dale T.	Regular Faculty	Professor	AY	65,728.00	67,038.40	1.95
Jager, Rebecca Kay	Regular Faculty	Assistant Professor	AY	48,963.20	50,939.20	3.88
Kittell, Ellen E.	Regular Faculty	Associate Professor	AY	57,324.80	58,468.80	1.96
Quinlan, Sean M.	Department Chair	Professor(*)	AY	65,665.60	76,752.00	14.44
Sowards, Adam M.	Regular Faculty	Associate Professor	AY	56,680.00	57,824.00	1.98
Spence, Richard B.	Regular Faculty	Professor	AY	90,001.60	91,790.40	1.95
Zhu, Pingchao	Regular Faculty	Associate Professor	AY	62,212.80	63,460.80	1.97
Philosophy						
Anderson, Janice Capel	Regular Faculty	Professor	AY	71,427.20	72,862.40	1.97
Baumgaertner, Bert Otto	Regular Faculty	Assistant Professor	AY		59,176.00	
Hubbs, Graham P	Regular Faculty	Assistant Professor	AY	56,118.40	57,241.60	1.96
Lind, Douglas	Regular Faculty	Professor	AY	81,473.60	83,096.00	1.95
Martin Institute for Peace Studies						
Afatchao, Kodjotse	Assoc Director	Professor	AY	48,968.40	60,000.00	18.39
Smith, William Leland	Director	Professor	FY	80,558.40	89,003.20	9.49
Hampton School of Music						
Bathurst, Pamela G	Regular Faculty	Associate Professor	AY	54,995.20	54,995.20	0
Bilderback, Barry T	Regular Faculty	Associate Professor(*)	AY	46,924.80	54,870.40	14.48
Bukvich, Daniel J.	Regular Faculty	Distinguished Profes	AY	74,276.80	75,753.60	1.95
Cseszko, Ferenc P.	Regular Faculty	Associate Professor	AY	52,936.00	52,936.00	0
Dickow, Robert	Regular Faculty	Associate Professor	AY	52,166.40	52,166.40	0
Enloe, Loraine D.	Regular Faculty	Associate Professor	AY	55,452.80	56,555.20	1.95
Ferrill, Kyle W	Regular Faculty	Assistant Professor	AY	54,579.20	55,660.80	1.94
Garrison, Leonard L.	Regular Faculty	Associate Professor	AY	55,432.00	56,534.40	1.95
Gemberling, Alan J.	Regular Faculty	Professor	AY	61,651.20	63,876.80	3.48
Lawrence, Torrey E.	Director	Professor	AY	62,545.60	77,064.00	18.84
Martin, Spencer Henry	Clinical Faculty	Assistant Professor	AY	46,009.60	47,923.20	3.99
McVey, Roger D	Regular Faculty	Assistant Professor	AY		55,099.20	
Murphy, James Lawson	Regular Faculty	Professor	AY	76,481.60	78,020.80	1.97
Murphy, Michael Troy	Regular Faculty	Associate Professor(*)	AY	52,499.20	59,571.20	11.87
Padgham Albrecht, Carol	Regular Faculty	Associate Professor	AY	52,832.00	53,892.80	1.97
Reid, James E.	Regular Faculty	Professor	AY	69,118.40	70,491.20	1.95
Sielert, Vanessa Rae	Regular Faculty	Associate Professor	AY	54,516.80	58,593.60	6.96
Sielert, Vern A.	Regular Faculty	Associate Professor	AY	57,636.80	58,780.80	1.95
Soto, Amanda Christina	Regular Faculty	Assistant Professor	AY	51,001.60	51,001.60	0
Wilson, Miranda Clare	Regular Faculty	Assistant Professor	AY	48,963.20	50,939.20	3.88
Yang, Rajung	Regular Faculty	Assistant Professor	AY	49,483.20	54,000.00	8.36
Political Science						
Carlisle, Juliet Elise	Regular Faculty	Assistant Professor	AY		57,137.60	

Carlson, Lisa	Regular Faculty	Professor	AY	68,702.40	70,075.20	1.96
Ellison, Brian	Director	Professor	AY		107,120.00	
Lund, William R.	Regular Faculty	Professor	AY	73,652.80	75,129.60	1.97
Reineke, Sandra G.	Regular Faculty	Associate Professor	AY	58,385.60	59,550.40	1.96
Shrestha, Manoj K	Regular Faculty	Associate Professor(*)	AY	51,001.60	58,032.00	12.11
<b>Psychology &amp; Communication Studies</b>						
Barton, Benjamin K	Regular Faculty	Associate Professor(*)	AY	57,616.00	64,771.20	11.05
Carter, Diane L.	Instructor Faculty	Senior Instructor	AY	48,963.20	49,940.80	1.96
Cohen, Rajal G	Regular Faculty	Assistant Professor	AY	63,003.20	64,272.00	1.97
Derrick, Jamie Christel	Clinical Faculty	Assistant Professor	AY		55,369.60	
Dyre, Brian P.	Regular Faculty	Associate Professor	AY	62,337.60	63,585.60	1.96
Folwell, Annette L.	Regular Faculty	Associate Professor	AY	59,030.40	60,216.00	1.97
Locke, Kenneth D.	Regular Faculty	Professor	AY	76,419.20	77,958.40	1.97
Marlow, Mikaela L	Regular Faculty	Associate Professor	AY	58,156.80	59,321.60	1.96
Meier, Steven E.	Regular Faculty	Associate Professor	AY	61,755.20	62,982.40	1.95
Thorsteinson, Todd Jay	Regular Faculty	Professor	AY	69,908.80	71,302.40	1.95
Werner, Steffen	Regular Faculty	Associate Professor	AY	68,598.40	68,598.40	0
Yama, Mark Francis	Regular Faculty	Associate Professor	AY	59,176.00	60,361.60	1.96
<b>Sociology, Anthro &amp; Justice Studies</b>						
Benz, Terressa A	Regular Faculty	Assistant Professor	AY	57,012.80	58,156.80	1.97
Camp, Stacey L.	Director	Associate Professor(*)	AY		65,499.20	
Frey, Rodney P.	Regular Faculty	Professor	AY	71,697.60	73,132.80	1.96
Gillham, Patrick	Regular Faculty	Associate Professor	AY	56,347.20	57,470.40	1.95
Hormel, Leontina	Regular Faculty	Associate Professor	AY	57,948.80	59,113.60	1.97
Law, Joseph Daniel	Associate Dean	Associate Professor	AY	98,092.80	58,186.51	-68.58
Pilgeram, RYanne	Regular Faculty	Assistant Professor	AY	52,020.80	53,060.80	1.96
Putsche, Laura	Regular Faculty	Assistant Professor	AY	52,436.80	53,476.80	1.94
Sappington, Robert L.	Regular Faculty	Associate Professor	AY	56,118.40	57,241.60	1.96
Tyler, Donald E.	Regular Faculty	Professor	AY	93,849.60	95,721.60	1.96
Warner, Mark Steven	Department Chair	Associate Professor	AY	58,323.20	68,411.20	14.75
Wolf, Brian	Regular Faculty	Associate Professor	AY	58,115.20	59,280.00	1.96
<b>Jazz Festival</b>						
Clayton, John L.	Director, Artistic		FY	99,387.60	99,387.60	0
Remington, Steven D	Director, Jazz Festival		FY	76,502.40	78,041.60	1.97
<b>CLASS General Studies</b>						
Roby, Kristine Ann	Advising Specialist		FY	58,760.00	59,945.60	1.98
<b>Anthropology Lab</b>						
Evans-Janke, Leah K.	Collections Manager		FY	47,028.80	47,964.80	1.95

## College of Agriculture & Life Sciences

<b>Administration</b>						
Brixey, Greg D.	IT Analyst		FY		39,540.80	
Buchert, Charity Blain	Personnel/Diversity Coord.		FY	42,723.20	43,576.00	1.96
Cook, Stephen P.	Regular Faculty	Associate Professor	AY	68,868.80	70,241.60	1.95
Eberlein, Charlotte	Associate Dean	Professor	FY	146,536.00	149,468.80	1.96
Garber, Richard	Director of Government Relatio		FY	110,781.00	113,006.40	1.97
Hammel, John E.	Regular Faculty	Professor	FY	151,902.00	131,705.60	-15.33
Hart, Brian Keith	Organic Group Leader		FY	45,240.00	46,155.20	1.98
Hoadley, David A.	Program Coordinator		FY		53,040.00	
House, Paulette Marie	Enrollment Coordinator		FY		38,001.60	
Jones, Janice Senior	Financial Specialist		FY		55,868.80	
McCawley, Paul F.	Assoc Director	Professor	FY	112,070.00	114,316.80	1.97
McGeehan, Steven L.	Director, Analytical Sci Lab		FY	74,318.40	75,795.20	1.95
McKinney, Adam IT	Analyst		FY		39,748.80	
Price, William J.	Statistician		FY	49,046.40	50,024.00	1.95
Root, Jennifer	Development Director, CALS		FY	63,003.20	63,648.00	1.01

Shafii, Bahman	Regular Faculty	Professor	FY	75,566.40	77,084.80	1.97
Sodorff, Cheryl	Dir,Admin Srvc/Fiscal Officer		FY	116,334.00	118,664.00	1.96
Steffen, Gregory S	IT Supervisor		FY	40,788.80	45,385.60	10.13
Toomey, James T.	Director: Business Incubator		FY	60,174.40	61,380.80	1.97
Waters, Holly L.	Project Supervisor		FY	58,344.00	59,508.80	1.96
CALs Educational Communications						
Loftus, William J.	Public Information Officer		FY	51,064.00	52,083.20	1.96
Agr Economics & Rural Sociology						
Devadoss, Stephen	Regular Faculty	Professor	AY	102,398.00	104,436.80	1.95
Elbakidze, Levan	Research Faculty	Associate Professor(*)	AY	73,444.80	80,932.80	9.25
Gray, C. Wilson	Research Faculty-Ext Spec	Professor	FY	74,838.40	76,336.00	1.96
Higgins, Lorie	Research Faculty	Associate Professor	FY	75,088.00	76,585.60	1.96
Johnson, Aaron J	Research Faculty	Associate Professor	AY	85,779.20	87,484.80	1.95
Lewin, Paul A	Research Faculty-Ext Spec	Assistant Professor	FY	80,017.60	81,619.20	1.96
McIntosh, Christopher S.	Research Faculty	Professor	FY	94,598.40	96,491.20	1.96
Painter, Kathleen	Agricultural Economic Analyst		FY	54,350.40	55,432.00	1.95
Patterson, Paul E.	Research Faculty-Ext Spec	Professor	FY	82,680.00	84,344.00	1.97
Rimbey, Neil R.	Research Faculty-Ext Spec	Professor	FY	99,736.00	101,732.80	1.96
Roheim, Cathy A	Department Head	Professor	AY	128,502.00	131,081.60	1.97
Taylor, R. Garth	Research Faculty	Associate Professor	FY	71,302.40	71,302.40	0
Watson, Philip	Research Faculty	Associate Professor(*)	AY	74,193.60	81,681.60	9.17
Winfree, Jason	Regular Faculty	Assistant Professor	AY		86,694.40	
Wulfhorst, J.D.	Research Faculty	Professor	AY	93,350.40	95,222.40	1.97
Dept of Ag Ed & 4-H Youth Dev						
Connors, James Joseph	Department Head	Professor(*)	FY	107,120.00	119,579.20	10.42
Falk, Jeremy	Regular Faculty	Assistant Professor	FY	68,868.80	70,241.60	1.95
Riesenberg, Lou E.	Department Head	Professor	FY	115,107.00	115,107.20	0
Touchstone, Allison Jeanne	Regular Faculty	Senior Instructor	FY		64,521.60	
Wolf, Kattlyn J	Regular Faculty	Associate Professor(*)	FY	68,848.00	77,521.60	11.19
Biological & Agr Engineering						
Chen, Lide	Regular Faculty	Assistant Professor	FY	77,521.60	79,081.60	1.97
He, Bingjun Brian	Research Faculty	Professor(*)	AY	83,428.80	93,600.00	10.87
Heimgartner, Marvin Clarence	Regular Faculty	Senior Instructor	AY		36,524.80	
Karsky, Thomas J.	Regular Faculty	Professor	FY	78,104.00	79,664.00	1.96
McHargue, Jack M.	Regular Faculty	Senior Instructor	AY	53,788.80	54,870.40	1.97
Neibling, William Howard	Research Faculty-Ext Spec	Associate Professor	FY	69,201.60	70,595.20	1.97
Qualls, Russell J.	Regular Faculty	Associate Professor	AY	78,894.40	80,475.20	1.96
Robison, Clarence W.	Research Support Scientist		FY	50,689.60	51,708.80	1.97
Ryu, Jae H	Research Faculty	Assistant Professor	AY	76,003.20	77,521.60	1.96
Shrestha, Dev	Research Faculty	Associate Professor	AY	77,750.40	79,310.40	1.97
Williams, Barbara C.	Regular Faculty	Associate Professor	AY	76,835.20	76,835.20	0
Animal & Veterinary Science						
Ahmadzadeh, Amin	Regular Faculty	Professor	FY	87,443.20	89,190.40	1.96
Brumbaugh, Gordon W	Director	Associate Professor	FY	108,909.00	111,092.80	1.97
Chahine, Mireille	Research Faculty-Ext Spec	Associate Professor	FY	74,651.20	76,148.80	1.97
Dalton, Joseph C.	Research Faculty-Ext Spec	Professor	FY	86,944.00	88,691.20	1.97
Davis, Tracy Leigh	Regular Faculty	Assistant Professor	AY	63,856.00	63,856.00	0
Doumit, Matthew E.	Regular Faculty	Professor	AY	88,961.60	90,750.40	1.97
Glaze, Benton	Research Faculty-Ext Spec	Associate Professor	FY	80,017.60	81,619.20	1.96
Hill, Rod	Research Faculty	Professor	FY	81,753.60	83,385.60	1.96
Mamer, Beth E.	Microbiology Supervisor		FY	44,553.60	45,448.00	1.97
McGuire, Mark A.	Department Head	Professor	AY		128,523.20	
Murdoch, Gordon K.	Regular Faculty	Associate Professor	AY	70,803.20	72,217.60	1.96
Norell, Richard J.	Research Faculty-Ext Spec	Professor	FY	78,894.40	80,475.20	1.96
Rezamand, Pedram	Research Faculty	Associate Professor(*)	AY	64,771.20	72,072.00	10.13
Richard, Ronald P.	Instructor Faculty	Instructor	FY	48,838.40	49,816.00	1.96

Palouse Rsrch Ext Education Ctr

Anderson, Philip Robert	Operations Supervisor		FY	36,004.80	36,732.80	1.98
Casebolt, David George	Livestock Facilities Manager		FY	57,928.00	59,092.80	1.97
Peak, Joshua John	Manager, Dairy Center		FY	42,660.80	43,513.60	1.96

Plant, Soil & Entomological Sciences

Bechinski, Edward J.	Research Faculty-Ext Spec	Professor	FY	77,625.60	79,185.60	1.97
Bosque-Perez, Nilsa A.	Research Faculty	Professor	AY	100,506.00	102,523.20	1.97
Briones, Aurelio M	Research Faculty	Assistant Professor	FY	64,272.00	64,272.00	0
Brown, Jack	Research Faculty	Professor	FY	106,288.00	88,004.80	-20.78
Campbell, Joan M.	Research/Instruction Associate		FY	50,419.20	51,417.60	1.94
Caplan, Allan	Regular Faculty	Associate Professor	FY	64,646.40	65,936.00	1.96
Chen, Jianli	Research Faculty	Associate Professor(*)	FY	65,686.40	74,297.60	11.59
Eigenbrode, Sanford	Program Head	Distinguished Profes	AY	109,970.00	112,174.40	1.97
Falen, Anita L.	Pedology Lab Manager		FY	36,818.60	37,546.60	1.94
Fallahi, Esmaeil	Research Faculty	Professor	FY	85,363.20	87,068.80	1.96
Hegazy, Mostafa Afifi Mahmou	Clinical Faculty	Assistant Professor	AY		50,000.00	
Heinse, Robert	Research Faculty	Assistant Professor	AY	61,214.40	62,441.60	1.97
Hong, Zonglie	Regular Faculty	Associate Professor	AY	70,595.20	72,009.60	1.96
Hutchinson, Pamela J.S.	Research Faculty	Associate Professor	FY	68,036.80	69,388.80	1.95
Johnson, James B.	Research Faculty	Professor	FY	121,181.00	89,939.20	-34.74
Johnson-Maynard, Jodi	Regular Faculty	Professor(*)	AY	65,811.20	106,516.80	38.22
Karasev, Alexander V.	Regular Faculty	Professor(*)	AY	75,400.00	85,425.60	11.74
Knudsen, Guy R.	Regular Faculty	Professor	AY	73,257.60	74,713.60	1.95
Kuhl, Joseph C	Research Faculty	Assistant Professor	AY	65,291.20	66,601.60	1.97
Love, Stephen L.	Research Faculty	Professor	FY	84,968.00	86,673.60	1.97
Mahler, Robert L.	Program Head	Professor	AY	107,453.00	78,707.20	-36.52
Marshall, Juliet M.	Research Faculty-Ext Spec	Associate Professor	FY	72,571.20	74,027.20	1.97
McDaniel, Paul	Department Head	Professor	AY	83,179.20	93,329.60	10.88
Meeks, William K.	Research Specialist		FY	52,124.80	53,164.80	1.96
Merickel, Frank W.	Operations Supervisor		FY	47,340.80	47,340.80	0
Moore, Amber	Research Faculty-Ext Spec	Associate Professor	FY	70,366.40	71,780.80	1.97
Morishita, Don W.	Superintendent	Professor	FY	90,979.20	92,788.80	1.95
Morra, Matthew J.	Regular Faculty	Professor	AY	89,356.80	91,145.60	1.96
Nelson, Nora Olsen	Research Faculty-Ext Spec	Professor	FY	85,030.40	86,736.00	1.97
Nolte, Phillip	Research Faculty-Ext Spec	Professor	FY	77,875.20	79,518.40	2.07
O'Brien, Katherine Lillie	Research Specialist		FY	51,396.80	52,416.00	1.94
Poplawsky, Alan Robert	Research Associate		FY	40,955.20	41,766.40	1.94
Prather, Timothy Shawn	Research Faculty	Professor	FY	81,910.40	83,553.60	1.97
Rashed, Arash	Research Faculty	Assistant Professor	FY		73,444.80	
Schroeder, Kurtis Lee	Research Faculty	Assistant Professor	FY		73,444.80	
Schwarzlaender, Mark	Research Faculty	Professor(*)	FY	65,000.00	76,627.20	15.17
Shewmaker, Glenn E.	Research Faculty-Ext Spec	Professor	FY	79,102.40	80,683.20	1.96
Singh, Shree	Research Faculty	Professor	FY	89,814.40	91,603.20	1.95
Stark, Jeffrey C.	Superintendent	Professor	FY	112,882.00	114,649.60	1.54
Strawn, Daniel G.	Regular Faculty	Professor	AY	75,171.20	76,668.80	1.95
Thill, Donald C.	Associate Dean	Professor	FY	161,242.00	164,465.60	1.96
Thornton, Michael K.	Program Head	Professor	FY	100,214.00	98,488.00	-1.75
Tripepi, Robert R.	Program Head	Professor	FY	87,505.60	89,252.80	1.96
Wenninger, Erik J	Research Faculty	Assistant Professor	FY	64,272.00	65,561.60	1.97
Wharton, Phillip	Research Faculty	Associate Professor(*)	FY	64,272.00	72,862.40	11.79
Xiao, Fangming	Regular Faculty	Associate Professor(*)	AY	61,526.40	68,764.80	10.53

Food Science

Bevan, Joshua A	Director		FY	65,000.00	66,310.40	1.98
Deobald, Claudia F.	Research Associate		FY	51,896.00	52,936.00	1.96
Joyner, Helen S	Regular Faculty	Assistant Professor	AY		76,502.40	
Minnich, Scott A.	Research Faculty	Professor	FY	152,339.00	156,878.91	2.89

Moller, Gregory	Research Faculty	Professor	FY	107,723.00	109,886.40	1.97
Paszczynski, Andrzej	Regular Faculty	Professor	AY	77,064.00	78,603.20	1.96
Ryu, Dojin	Research Faculty	Associate Professor	AY	78,000.00	79,560.00	1.96
Unlu, Gulhan	Research Faculty	Associate Professor	AY	80,891.20	82,513.60	1.97
Family & Consumer Sciences						
Brown, Katie N.	Regular Faculty	Assistant Professor	AY		62,233.60	
Chapman, Erin Noelle	Regular Faculty	Assistant Professor	AY	61,214.40	62,441.60	1.97
Deringer, Nancy	Regular Faculty	Associate Professor(*)	FY	63,252.80	71,822.40	11.93
Evenson, Sandra	Regular Faculty	Professor	AY	66,248.00	67,558.40	1.94
Meyer, Sonya Sue	Director	Professor	AY	94,515.20	96,408.00	1.96
Miner, Katie Rebecca	Regular Faculty	Senior Instructor	AY	48,838.40	49,816.00	1.96
Planck, Suzanne Mignon	Instructor Faculty	Senior Instructor	AY	45,843.20	46,758.40	1.96
Price, Elizabeth Anne	Regular Faculty	Associate Professor	FY	65,083.20	66,393.60	1.97
Raidl, Martha A.	Research Faculty-Ext Spec	Professor	FY	79,331.20	80,912.00	1.95
Ramsay, Samantha Anne	Regular Faculty	Assistant Professor	FY	71,406.40	72,841.60	1.97
Safaii, SeAnne Jo	Regular Faculty	Associate Professor(*)	FY		76,481.60	
Schmiege, Cynthia	Regular Faculty	Associate Professor	AY	56,139.20	57,262.40	1.96
Shaklee, Harriet Louise	Research Faculty-Ext Spec	Professor	FY	63,631.40	64,896.00	1.95
Tsao, Ling-Ling	Regular Faculty	Associate Professor(*)	FY	63,252.80	71,822.40	11.93
Extension Forestry						
Brooks, Randall H.	Research Faculty-Ext Spec	Professor	FY	86,715.20	88,441.60	1.95
Gearhart, Amanda Lynn	Research Faculty-Ext Spec	Assistant Professor	FY	68,016.00	68,016.00	0
N. Cummings Rsrch Ext Ed Ctr						
Hall, John Burton	Superintendent	Professor	FY	104,874.00	106,974.40	1.96
Smith, Wayne K	Ranch Manager		FY	51,001.60	52,020.80	1.96
Branch Stations-Kimberly						
Henningsen, J Daniel	Farm Manager		FY	44,158.40	45,032.00	1.94
Branch Stations-Parma						
Barbour, James	Superintendent	Professor(*)	FY	65,873.60	87,713.60	24.9
Hafez, Saad L.	Research Faculty-Ext Spec	Professor	FY	95,888.00	97,801.60	1.96
Branch Stations-Hagerman						
Powell, Madison Stuart	Research Faculty	Associate Professor	FY	88,400.00	90,168.00	1.96
International Programs						
Haggerty, Robert J.	Director, CALS Int'l Programs		FY	62,940.80	64,209.60	1.98
4-H Programs						
Ewers, Timothy G.	Research Faculty-Ext Spec	Associate Professor	FY	67,059.20	68,390.40	1.95
Lindstrom, James H	Director	Professor	FY	100,006.00	102,003.20	1.96
Melville, Nancy S.	4-H Volunteer Devel Coord		FY	45,011.20	45,905.60	1.95
Stark, Carrie Beth	Research Faculty-Ext Spec	Associate Professor	FY	63,627.20	64,896.00	1.96
Thiel, Erika A.	Program Specialist		FY	35,713.60	36,420.80	1.94
Northern District						
Church, James Anthony	Extension Faculty	Professor	FY	66,809.60	68,140.80	1.95
Davis, John C.	Regular Faculty	Associate Professor	AY	65,977.60	65,977.60	0
Ekins, James Patrick	Extension Faculty	Assistant Professor	FY		51,001.60	
Finkelnburg, Douglas Carl	Extension Faculty	Assistant Professor	FY	60,008.00	61,214.40	1.97
Hart, Kenneth N.	Extension Faculty	Professor	FY	65,811.20	67,121.60	1.95
Howell, Michael E.	District Director	Professor	FY	82,596.80	84,240.00	1.95
Jensen, Kirstin Dagny	Extension Faculty	Associate Professor(*)	FY	40,809.60	48,921.60	16.58
Johnson, Shelly Lyn	Extension Faculty	Associate Professor	FY	56,409.60	57,532.80	1.95
Richel, Karen L.	Extension Faculty	Associate Professor(*)	FY	40,809.60	50,356.80	18.96
Schnepf, Christopher C.	Extension Faculty	Professor	FY	66,788.80	68,120.00	1.95
Silkwood, Gail E.	Extension Faculty	Assistant Professor	FY	43,513.60	44,387.20	1.97
Tiftt, Kathleen Joyce	Extension Faculty	Associate Professor	FY	49,171.20	50,148.80	1.95
Warren, William A.	Extension Faculty	Assistant Professor	FY	46,924.80	47,860.80	1.96
Williams, Cinda E.	Extension Faculty	Associate Professor	FY	53,019.20	59,155.20	10.37
Wilson, Jim B.	Extension Faculty	Professor	FY	64,105.60	65,395.20	1.97

Southern District

Abo, Barbara B.	Extension Faculty	Professor	FY	62,732.80	63,980.80	1.95
Agenbroad, Ariel Lynne	Extension Faculty	Associate Professor	FY	49,628.80	50,627.20	1.97
Bell, Susan M.	Extension Faculty	Professor	FY	66,892.80	68,224.00	1.95
De Haro Marti,	Mario Emanuel Extension Faculty	Associate Professor	FY		49,067.20	
Dolecheck, Suzann	Extension Faculty	Assistant Professor	FY		45,905.60	
Freeburg, Tyanne J	Extension Faculty	Assistant Professor	FY		42,848.00	
Gillespie, Donna R.	Extension Faculty	Professor	FY	55,744.00	67,184.00	17.03
Hansen, Lyle J.	Extension Faculty	Associate Professor	FY	52,249.60	53,289.60	1.95
Hines, Steven Lloyd	Extension Faculty	Professor	FY	64,542.40	65,832.00	1.96
Hirnyck, Ronda E.	Extension Faculty	Professor	FY	79,705.60	81,307.20	1.97
Hunter, Lauren Ashley	Extension Faculty	Assistant Professor	FY	42,244.80	43,097.60	1.98
Jensen, K. Scott	Extension Faculty	Professor	FY	68,910.40	70,283.20	1.95
Kinder, Cynthia Ann	Extension Faculty	Professor	FY	66,040.00	67,371.20	1.98
Lanting, Rhea K.	Extension Faculty	Professor	FY	66,684.80	68,016.00	1.96
Lockard, Marsha Ann	Extension Faculty	Professor	FY		73,611.20	
Luckey, Brian Phillip	Extension Faculty	Associate Professor	FY	51,542.40	52,582.40	1.98
McCammon, Tony A	Extension Faculty	Associate Professor	FY	57,200.00	58,344.00	1.96
Momont, Patrick A.	District Director	Professor	FY	109,574.00	111,758.40	1.95
Neufeld, Jerold D.	Extension Faculty	Professor	FY	78,894.40	80,475.20	1.96
Packham, Joel H.	Extension Faculty	Professor	FY	64,688.00	65,977.60	1.95
Peutz, Joey Dawn	Extension Faculty	Professor	FY	72,404.80	73,860.80	1.97
Ruiz, Rikki Lee	Extension Faculty	Associate Professor	FY	49,108.80	50,086.40	1.95
Seyedbagheri, Mir-Mohammad	Extension Faculty	Professor	FY		74,505.60	
Shelstad, Nancy Marie	Extension Faculty	Associate Professor	FY	48,110.40	49,067.20	1.95
Vega, Liliana	Extension Faculty	Assistant Professor	FY	41,828.80	42,660.80	1.95
Whitehurst, William A	Extension Faculty	Assistant Professor	FY	44,012.80	44,886.40	1.95
Wittman, Grace Anne	Extension Faculty	Associate Professor	FY	50,044.80	51,043.20	1.96
Young, Montessa Kay	Extension Faculty	Assistant Professor	FY	42,016.00	42,848.00	1.94

Eastern District

Baker, Sarah Dawn	Extension Faculty	Associate Professor(*)	FY	44,865.60	53,060.80	15.44
Cheyney, Charles C.	Extension Faculty	Professor	FY	82,721.60	84,385.60	1.97
Dye, Lorie	Extension Faculty	Professor	FY	63,128.00	64,396.80	1.97
Eborn, Benjamin Mark	Extension Faculty	Associate Professor	FY	57,616.00	58,760.00	1.95
Ellis, Lance T.	Extension Faculty	Assistant Professor	FY	41,828.80	42,660.80	1.95
Erickson, Luke V.	Extension Faculty	Associate Professor	FY	49,400.00	50,398.40	1.98
Findlay, J. Reed	Extension Faculty	Professor	FY	69,451.20	70,844.80	1.97
Harrison, Steven N.	Extension Faculty	Professor	FY	59,238.40	61,443.20	3.59
Hoffman, Katie JoAnne	Extension Faculty	Associate Professor(*)	FY	40,809.60	48,921.60	16.58
Hogge, Jonathan M.	Extension Faculty	Assistant Professor	FY	42,016.00	42,848.00	1.94
Jones, Wayne B.	Extension Faculty	Professor	FY	75,753.60	77,272.00	1.97
Kay, Brandy Lee	Extension Faculty	Assistant Professor	FY	40,019.20	40,809.60	1.94
Nash, Scott A.	Extension Faculty	Professor	FY	69,035.20	70,408.00	1.95
Parkinson, Stuart C.	Extension Faculty	Professor	FY	64,958.40	66,248.00	1.95
Petty, Barbara Dawn	District Director	Professor	FY	83,948.80	85,633.60	1.97
Sant, Laura L.	Extension Faculty	Professor(*)	FY	53,414.40	64,792.00	17.56
Spencer, Marnie Ricks	Extension Faculty	Professor	FY	66,976.00	68,307.20	1.95
Williams, Shannon K.	Extension Faculty	Professor	FY	65,478.40	66,788.80	1.96
Woffinden, Sharlene	Extension Faculty	Professor	FY	61,089.60	61,089.60	0

WI-Regional Program in Vet Med

Caine Center Clinics

Ambrose, Ashley A	Assistant Football Coach		FY		58,011.20	
England, James J.	Regular Faculty	Professor	FY	88,587.20	90,355.20	1.96
Hinds, Charles Austin	Clinical Faculty		FY		79,560.00	

**Administration**

Adams, Emily	Coordinator	of Internal Operat		FY		44,512.00		
Borgia, Daniel J		Associate Dean	Professor	FY		164,195.20		
Broyles, Toni Sue		Director, Development		FY	66,310.40	66,913.60	0.9	
Gutierrez, Michael S		Agricultural Coordinator		FY		37,440.00		
Larson, Erick John		Assistant Dean	Assistant Professor	FY	51,625.60	66,248.00	22.07	
Reyes, Mario G.		Dean	Professor	FY	184,974.00	188,676.80	1.96	
Tanner, George W		Instructor Faculty	Instructor	AY	54,995.20	56,056.00	1.89	

**Professional Golf Mgmt (PGM)**

Mize, Cole Wesley		Director		FY	76,772.80	78,166.40	1.78	
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**Accounting**

Hatheway Dial, Karin Diane		Instructor Faculty	Instructor	AY		48,089.60		
Kraut, Marla Ann		Department Head	Associate Professor	AY	116,106.00	119,121.60	2.53	
Porter, Jason C		Regular Faculty	Associate Professor	AY	109,491.00	110,011.20	0.47	
Stone, Robert W.		Regular Faculty	Professor	AY	112,778.00	115,044.80	1.97	
Utzman, Glen G.		Regular Faculty	Associate Professor	AY	63,752.00	64,979.20	1.89	
Weiss, Jane Marie		Regular Faculty	Assistant Professor	AY		104,041.60		
Woolley, Darryl J		Regular Faculty	Associate Professor	AY	107,994.00	110,052.80	1.87	

**Business**

Bailey, Jeffrey Joseph		Regular Faculty	Professor	AY		119,142.40		
Baker-Eveleth, Lori Jo		Regular Faculty	Associate Professor	AY	103,480.00	105,560.00	1.97	
Chung, Yunhyung		Regular Faculty	Associate Professor(*)	AY	91,790.40	99,528.00	7.77	
Dacey, Raymond		Regular Faculty	Professor	AY	141,461.00	145,142.40	2.54	
Devezer Buzbas, Berna		Regular Faculty	Assistant Professor	AY		97,094.40		
Eveleth, Daniel Mark		Regular Faculty	Professor	AY	108,722.00	111,113.60	2.15	
Grieb, Terrance P.		Regular Faculty	Professor	AY	118,518.00	121,139.20	2.16	
Lawrence, John Joseph		Regular Faculty	Professor	AY	111,155.00	114,046.40	2.54	
Lee, Tracie M.		Instructor Faculty	Instructor	AY	47,278.40	48,235.20	1.98	
Liesz, Thomas J.		Clinical Faculty	Assistant Professor	AY	55,182.40	56,243.20	1.89	
McCollough, Michael A.		Regular Faculty	Associate Professor	AY	98,134.40	100,297.60	2.16	
Metlen, Scott K.		Department Head	Associate Professor	AY	113,485.00	115,980.80	2.15	
Miller, Jon R.		Regular Faculty	Professor	AY	108,389.00	110,780.80	2.16	
Mishra, Anubha		Regular Faculty	Assistant Professor	AY	96,907.20	98,841.60	1.96	
Noguera, Magdy C		Regular Faculty	Assistant Professor	AY		101,899.20		
O'Malley, Kathy L.		Regular Faculty	Professor	AY	94,556.80	96,366.40	1.88	
Park, Youngkyun		Regular Faculty	Assistant Professor	AY	102,003.00	103,937.60	1.86	
Pendegraft, Norman		Regular Faculty	Professor	AY	101,566.00	103,812.80	2.16	
Peterson, Steven S.		Clinical Faculty	Assistant Professor	AY	42,723.20	43,846.40	2.56	
Rauk, Jan Mason		Instructor Faculty	Instructor	AY	52,208.00	53,206.40	1.88	
Rounds, Mark S.		Instructor Faculty	Instructor	AY	47,548.80	48,464.00	1.89	
Shook, Steven R.		Regular Faculty	Professor	AY	97,427.20	99,964.80	2.54	
Sisodiya, Sanjay Ram		Regular Faculty	Associate Professor(*)	AY	96,907.20	105,060.80	7.76	
Stuen, Eric		Regular Faculty	Assistant Professor	AY	76,502.40	78,041.60	1.97	
Xu, Shenghan		Regular Faculty	Associate Professor	AY	97,801.60	104,852.80	6.72	

**Ctr Bus. Dev. & Entrepreneurship**

Carscallen, Patricia Rae		Program Coordinator		FY	43,867.20	46,904.00	6.47	
McIlroy, Julia Rodriguez		Dir, Purchasing Services		FY		80,017.60		
Sertich, Yvonne Donnita		Director, Executive Education		FY	79,435.20	81,182.40	2.15	

**College of Education****Administration**

Campbell, Dave Christopher		Clinical Faculty	Assistant Professor	AY		45,448.00		
Cannon, John G.		Regular Faculty	Associate Professor(*)	AY	53,040.00	60,632.00	12.52	
Greene, Sally		Clinical Faculty	Instructor	FY	54,099.80	56,270.40	3.86	
Gregson, James A.		Associate Dean	Professor	FY	114,608.00	116,896.00	1.96	
Hall, Cassidy Shane		Clinical Faculty	Assistant Professor	AY		49,504.00		



Kimmons, Royce	Regular Faculty	Assistant Professor	AY		62,628.80		
Mantle-Bromley, Corinne	Dean	Professor	FY	163,218.00	166,483.20	1.96	
Ctr on Disabilities & Human Dev							
Fodor, Julie A.	Director	Associate Professor	FY	90,833.60	92,414.40	1.71	
STEM Education							
Hamilton, Melinda	Director	Associate Professor	FY	150,010.00	152,630.40	1.72	
Dept of Curriculum & Instruction							
Adams, Anne Elizabeth	Regular Faculty	Assistant Professor	AY	55,099.20	56,056.00	1.71	
Amador, Julie M	Regular Faculty	Assistant Professor	AY	55,993.60	56,971.20	1.72	
Brooks, Melanie C.	Regular Faculty	Assistant Professor	AY		60,590.40		
Darragh, Janine Julianna	Regular Faculty	Assistant Professor	AY		55,556.80		
Dixon, Raymond A	Regular Faculty	Assistant Professor	AY	57,137.60	58,136.00	1.72	
Gathercoal, Paul H	Department Chair	Professor	AY	79,289.60	81,265.60	2.43	
Hollingshead, Aleksandra	Regular Faculty	Assistant Professor	AY		59,092.80		
Jentsch, Teresa Susan	Instructor Faculty	Instructor	AY	46,737.60	47,673.60	1.96	
Kern, Anne Mary	Regular Faculty	Associate Professor	AY	60,777.60	62,296.00	2.44	
Kitchel, Allen	Regular Faculty	Associate Professor	AY	59,321.60	60,819.20	2.46	
Miller, Brant G.	Regular Faculty	Assistant Professor	AY	57,137.60	58,281.60	1.96	
Vaughn, Margaret M.	Regular Faculty	Assistant Professor	AY	54,059.20	55,411.20	2.44	
Department of Movement Sciences							
Baggs, Belle Bo	Clinical Faculty	Assistant Professor	AY	43,992.00	48,006.40	8.36	
Brown, Helen Frances	Clinical Faculty	Senior Instructor	AY	53,060.80	53,996.80	1.73	
Burton, Damon	Regular Faculty	Professor	AY	72,841.60	74,672.00	2.45	
Goc Karp, Grace	G. Regular Faculty	Professor	AY		78,977.60		
Nasypany, Alan Mark	Clinical Faculty	Assistant Professor	AY	60,008.00	65,000.00	7.68	
Paul, David Richard	Regular Faculty	Associate Professor	AY	62,795.20	63,897.60	1.73	
Pearson, Kristyn Michelle	Resource Conservation Manager		FY		53,393.60		
Pickering, Michael Anthony	Regular Faculty	Associate Professor	AY		73,274.76		
Stafford Son, Julie	Regular Faculty	Associate Professor	AY	77,396.80	78,769.60	1.74	
Stoll, Sharon K.	Regular Faculty	Professor	AY	86,652.80	88,171.20	1.72	
Vella, Chantal A	Regular Faculty	Associate Professor	AY	73,320.00	74,630.40	1.76	
Leadership and Counseling							
Austin, Bryan S	Regular Faculty	Assistant Professor	AY	57,990.40	59,009.60	1.73	
Brooks, Jeffrey S.	Department Chair	Professor	AY		102,211.20		
Canfield-Davis, Kathryn Marie	Regular Faculty	Associate Professor	AY		67,267.20		
Gardiner, Mary Elisabeth	Regular Faculty	Professor	AY	85,467.20	86,964.80	1.72	
Henscheid, Jean M.	Clinical Faculty	Assistant Professor	AY	55,016.00	55,972.80	1.71	
Holyoke, Laura B.	Regular Faculty	Associate Professor	AY	59,467.20	60,507.20	1.72	
Kroth, Michael S.	Regular Faculty	Associate Professor	AY	62,462.40	63,710.40	1.96	
Maughan, Bryan	Clinical Faculty	Assistant Professor	FY	67,329.60	68,515.20	1.73	
Stuntzner, Susan M.	Regular Faculty	Assistant Professor	AY	56,097.60	57,075.20	1.71	
Tenuto, Penny Lee	Regular Faculty	Assistant Professor	AY	57,137.60	58,136.00	1.72	
<b>College of Engineering</b>							
Administration							
Anderson, Glen Ray	Manager, IT Resource		FY	66,705.60	69,368.00	3.84	
Billings, Eric Quinn	Development Coordinator		FY	43,014.40	43,451.20	1.01	
Chang, Kevin	Regular Faculty	Assistant Professor	AY		86,694.40		
Conte de Leon, Daniel	Regular Faculty	Assistant Professor	AY		89,252.80		
Dahmen, Tammie R.	Business Supervisor		FY	75,795.20	77,313.60	1.96	
Jamil, Hasan M.	Regular Faculty	Associate Professor(t)	AY		122,408.00		
Lieske, Sandy L.	Director	Assistant Professor	AY		31,028.40		
Northcutt, Peter Kitman	Manager, Senior IT		FY	71,676.80	74,547.20	3.85	
Oman, Paul W.	Regular Faculty	Professor	AY	116,438.00	116,438.40	0	
Patton, Robert C	Communications Supervisor		FY		52,832.00		
Pregitzer, Maria Ittner	Director of Student Services		FY	53,040.00	54,100.80	1.96	

Randal, Christina D.	Director, Development		FY		65,665.60	
Santora, Michael John	Clinical Faculty	Assistant Professor	AY		76,502.40	
Stauffer, Larry	Dean	Professor	FY	193,814.00	197,683.20	1.96
Steciak, Judith A.	Regular Faculty	Professor	AY	90,958.40	90,958.40	0
Van Gerpen, Jon Harlan	Associate Dean	Professor	FY	145,018.00	147,916.80	1.96
Engineering in Boise						
Budwig, Ralph S.	Director	Professor	AY	104,749.00	106,849.60	1.97
Goodwin, Peter	Director	Professor	FY	159,379.00	162,566.40	1.96
Tonina, Daniele	Regular Faculty	Assistant Professor	AY	71,406.40	74,256.00	3.84
Yager, Elowyn M.	Regular Faculty	Associate Professor	AY	79,019.20	82,180.80	3.85
Chemical Engineering						
Admassu, Wudneh	Department Chair	Professor	AY	118,477.00	120,848.00	1.96
Aston, David Eric	Regular Faculty	Professor	AY	99,132.80	101,108.80	1.95
Drown, David C.	Regular Faculty	Associate Professor	AY	80,288.00	81,889.60	1.96
Edwards, Dean B.	Regular Faculty	Professor	AY	94,494.40	96,387.20	1.96
MacPherson, David C.	Research & Instruction Assoc.		FY	53,664.00	54,745.60	1.98
Moberly, James Gill	Regular Faculty	Assistant Professor	AY		86,694.40	
Srivastava, Soumya K	Regular Faculty	Assistant Professor	AY		86,694.40	
Utgikar, Vivek	Regular Faculty	Professor(*)	AY	87,006.40	97,260.80	10.54
Civil Engineering						
Abdel-Rahim, Ahmed	Regular Faculty	Associate Professor	AY	78,104.00	79,664.00	1.96
Allen, Richard Glen	Research Faculty	Professor	AY	111,675.00	113,900.80	1.95
Bayomy, Fouad M.	Regular Faculty	Professor	AY	98,945.60	100,921.60	1.96
Chen, An	Regular Faculty	Assistant Professor	AY	81,619.20	81,619.20	0
Coats, Erik Robert	Regular Faculty	Associate Professor	AY	78,270.40	81,390.40	3.83
Fiedler, Fritz R.	Regular Faculty	Associate Professor	AY	78,499.20	81,640.00	3.85
Jung, S. J.	Regular Faculty	Professor	AY	77,896.00	79,456.00	1.96
Kyte, Michael	Regular Faculty	Professor	AY	113,714.00	115,980.80	1.95
Liou, Chyr Pyng	Regular Faculty	Professor	AY	91,062.40	92,892.80	1.97
Lowry, Michael B.	Regular Faculty	Assistant Professor	AY	73,444.80	74,921.60	1.97
Nielsen, Richard J.	Department Chair	Associate Professor	AY	102,419.00	104,457.60	1.95
Sharma, Sunil	Regular Faculty	Professor	AY	90,147.20	91,956.80	1.97
Electrical & Computer Engineering						
Assefi, Touraj	Regular Faculty	Professor	AY	123,323.00	125,798.40	1.97
Atkinson, David	Regular Faculty	Professor	AY	97,843.20	99,798.40	1.96
Ay, Suat Utku	Regular Faculty	Associate Professor	AY	105,082.00	107,203.20	1.98
Barlow, Fred D	Department Chair	Professor	AY	125,778.00	128,273.60	1.95
Elshabini, Aicha	Regular Faculty	Professor	AY	188,365.00	192,129.60	1.96
Frenzel, James Failey	Regular Faculty	Associate Professor	AY	85,217.60	86,923.20	1.96
Frenzel, Karen	Clinical Faculty	Assistant Professor	AY	44,427.20	45,319.56	1.97
Hemati, Saied	Regular Faculty	Assistant Professor	AY		86,694.40	
Hess, Herbert L.	Regular Faculty	Professor	AY	99,507.20	101,504.00	1.97
Jacksha, John A.	Associate Engineer		FY	64,646.40	65,936.00	1.96
Johnson, Brian K.	Regular Faculty	Professor	AY	97,947.20	101,878.40	3.86
Sullivan, Dennis Michael	Regular Faculty	Professor	AY	92,123.20	93,974.40	1.97
Wall, Richard	Regular Faculty	Professor	AY	95,534.40	97,448.00	1.96
Young, Jeffrey L.	Regular Faculty	Professor	AY	105,331.00	107,432.00	1.96
Mechanical Engineering						
Alexander, David G.	Clinical Faculty	Assistant Professor	AY		76,502.40	
Anderson, Michael J.	Regular Faculty	Professor	AY	94,203.20	96,096.00	1.97
Beyerlein, Steven	Regular Faculty	Professor	AY	96,699.20	98,633.60	1.96
Cordon, Daniel A.	Clinical Faculty	Assistant Professor	AY		76,502.40	
Crepeau, John C.	Department Chair	Professor	AY	132,595.00	109,886.40	-20.67
Odom, Edwin	Regular Faculty	Professor	AY	92,102.40	93,953.60	1.97
Penoncello, Steven	Regular Faculty	Professor	AY	101,317.00	103,334.40	1.95
Porter, Clarence S.	Machine Shop Manager		FY	59,009.60	61,360.00	3.83

Potirniche, Gabriel	Regular Faculty	Associate Professor	AY	84,593.60	86,299.20	1.98
Riley, Matthew E	Regular Faculty	Assistant Professor	AY	81,619.20	83,241.60	1.95
Stephens, Robert R.	Regular Faculty	Professor	AY	89,606.40	91,395.20	1.96
Wolbrecht, Eric T	Regular Faculty	Associate Professor	AY	83,990.40	85,675.20	1.97
Xing, Tao	Regular Faculty	Assistant Professor	AY	81,619.20	83,241.60	1.95
<b>Computer Science</b>						
Alves-Foss, James	Director	Professor	AY	123,344.00	125,798.40	1.95
Bolden, Bruce M.	Regular Faculty	Senior Instructor	AY	62,483.20	63,731.20	1.96
Donohoe, Gregory Wood	Department Chair	Professor	AY	122,304.00	124,737.60	1.95
Heckendorn, Robert Baker	Regular Faculty	Associate Professor	AY	84,635.20	86,320.00	1.95
Jeffery, Clinton L	Regular Faculty	Associate Professor	AY	83,366.40	85,030.40	1.96
Krings, Axel W.	Regular Faculty	Professor	AY	108,368.00	110,531.20	1.96
Rinker, Robert E.	Regular Faculty	Associate Professor	AY	91,291.20	93,121.60	1.97
Soule, Terence	Regular Faculty	Professor(*)	AY	90,563.20	100,880.00	10.23
<b>Engineering Outreach</b>						
Gaffney, Terri	Assoc Dir/Mgr Acad Sup/Admin		FY	67,613.00	70,324.80	3.86
Hall, Steven C.	Prod. & Tech. Manager		FY	59,321.60	61,692.80	3.84
Willis, Barry	Associate Dean	Professor	FY	137,114.00	139,859.20	1.96
<b>Materials Science &amp; Engr</b>						
Pesic, Batric M.	Regular Faculty	Professor	AY	104,270.00	106,350.40	1.96
Raja, Krishnan S	Regular Faculty	Assistant Professor	AY	81,619.20	83,241.60	1.95
Roll, Mark F.	Regular Faculty	Assistant Professor	AY		83,241.60	
<b>Engineering Experiment Station</b>						
Elger, Donald F.	Regular Faculty	Professor	AY	91,769.60	91,769.60	0
<b>Idaho Space Grant</b>						
Law, Joseph Daniel	Director	Associate Professor	AY	98,092.80	56,183.40	-74.59
<b>UWP - Env Sci Water Resoruces</b>						
<b>Environmental Science</b>						
Boll, Jan	Director	Professor	AY	105,539.00	106,600.00	1
<b>College of Natural Resources</b>						
<b>Administration</b>						
Bell, Pamela D.	Dir., Admin Services		FY	90,064.00	91,873.60	1.97
Pregitzer, Kurt Scott	Dean	Professor	FY	193,814.00	197,683.20	1.96
<b>General Forestry</b>						
Page, Heather Melissa	Student Services Supervisor		FY	51,001.60	52,041.60	2
<b>Forest Resources</b>						
Boschetti, Luigi	Regular Faculty	Associate Professor	AY	72,009.60	73,944.00	2.62
Davis, Anthony S.	Department Head	Associate Professor	AY	100,181.00	103,875.20	3.56
Gorman, Thomas M.	Associate Dean	Professor	AY	95,950.40	98,529.60	2.62
Higuera, Philip E.	Regular Faculty	Assistant Professor	AY	60,694.40	62,316.80	2.6
Keefe, Robert Frederick	Regular Faculty	Assistant Professor	AY	58,801.60	59,987.20	1.98
Launchbaugh, Karen Lynn	Regular Faculty	Professor	AY	78,291.20	80,267.20	2.46
McDonald, Armando Gabriel	Regular Faculty	Professor	AY	99,008.00	101,316.80	2.28
Morgan, Penelope	Regular Faculty	Professor	AY	95,222.40	97,780.80	2.62
Newcombe, George	Regular Faculty	Professor	AY	74,422.40	76,044.80	2.13
<b>Conservation Social Sciences</b>						
Harris, Charles C.	Regular Faculty	Professor	AY	74,880.00	74,880.00	0
Krumpe, Edwin E.	Regular Faculty	Professor	AY	83,636.80	74,505.60	-12.26
Laninga, Tamara Jean	Director	Assistant Professor	AY		67,246.40	
Sanyal, Nick	Regular Faculty	Associate Professor	AY	62,649.60	64,230.40	2.46
Vierling, Lee Alexander	Director	Associate Professor	AY	82,950.40	86,132.80	3.69
Wilson, Patrick R.	Regular Faculty	Associate Professor	AY	55,016.00	55,952.00	1.67
<b>Wildlife Resources</b>						
Cain, Kenneth D.	Assoc Director	Professor	AY	91,249.60	94,286.40	3.22
Kennedy, Brian Patrick	Regular Faculty	Associate Professor	AY	63,190.40	64,896.00	2.63

Wilhelm, Frank M.	Regular Faculty	Associate Professor	AY	66,497.60	68,286.40	2.62
<b>Natural Resources Expt Station</b>						
Bunting, Stephen C.	Regular Faculty	Professor	AY	84,302.40	65,000.00	-29.7
Caudill, Christopher C.	Regular Faculty	Assistant Professor	AY		67,641.60	
Coleman, Mark D.	Director	Professor(*)	AY		85,312.32	
Force, Jo Ellen	Regular Faculty	Professor	AY	92,227.20	94,848.00	2.76
Gessler, Paul Edward	Regular Faculty	Professor	AY	83,699.20	84,822.40	1.32
Kavanagh, Kathleen	Regular Faculty	Professor	AY	77,729.60	77,729.60	0
Kliskey, Andrew David	Regular Faculty	Professor	AY		106,080.00	
Knock, Cathryn Louise	Business Operations Manager		FY	53,019.20	54,080.00	1.96
Link, Timothy	Regular Faculty	Professor	AY	75,545.60	78,312.00	3.53
Marshall, John D.	Regular Faculty	Professor	AY	85,758.40	86,632.00	1.01
Newingham, Beth A	Regular Faculty	Associate Professor(*)	AY	57,532.80	64,126.40	10.28
Rachlow Witham, Janet	L. Regular Faculty	Professor(*)	AY		75,920.00	
Reese, Kerry Paul	Department Head	Professor	AY	98,176.00	119,995.20	18.18
Robberecht, Ronald	Director	Professor	AY	76,086.40	76,856.00	1
Sampson, Holli Kay	Web Coordinator		FY	39,000.00	39,790.40	1.99
Scarnecchia, Dennis	Regular Faculty	Professor	AY	74,276.80	75,899.20	2.14
Smith, Alistair	Regular Faculty	Associate Professor	AY	74,900.80	77,043.20	2.78
Stout, Darrell Lee	Business Operations Supervisor		FY	44,886.40	45,801.60	2
Strand, Eva Kristina	Regular Faculty	Assistant Professor	AY	61,006.40	62,337.60	2.14
Vierling, Kerri T	Regular Faculty	Associate Professor	AY	67,641.60	69,804.80	3.1
Waits, Lisette P.	Regular Faculty	Professor	AY	83,574.40	86,652.80	3.55
Wendland, Kelly Jones	Regular Faculty	Assistant Professor	AY	72,425.60	72,425.60	0

### Forest Utilization Research

#### Forest Utilization Research

Cook, Philip S.	Research Social Scientist		FY	25,742.10	26,257.92	1.96
O'Laughlin, John J.	Director	Professor	FY	106,371.00	108,160.00	1.65

### College of Law

#### Administration

Burnett, Donald L.	Regular Faculty	Professor	AY		82,908.80	
Couture, Wendy Gerwick	Regular Faculty	Associate Professor	AY	91,790.40	93,620.80	1.96
Cude, Rebekah Ardis	Asst. Dir. of Career Developme		FY		45,884.80	
Dodge, Jeff	Associate Dean	Instructor	FY	104,998.00	117,312.00	10.5
Fulfer, Anne-Marie	Dir., Law Career Development		FY	49,358.40	50,336.00	1.94
Gardner, Brandon Kasey	Computer System Manager		FY	40,809.60	41,620.80	1.95
Greenlee, Michael Jon	Regular Faculty	Associate Professor	FY	62,732.80	63,980.80	1.95
Haan, Sarah C	Regular Faculty	Associate Professor	AY	90,001.60	91,790.40	1.95
Kiss, Linda Ann	Dir., Admin/Fiscal Ops		FY	65,644.80	66,955.20	1.96
Long, Jerrold	Regular Faculty	Professor(*)	AY	92,684.80	103,043.20	10.05
Luebbert, Nancy Connell	Director, Law Academic Success		FY	48,068.80	49,025.60	1.95
Miller, Stephen	Regular Faculty	Associate Professor	AY	91,790.40	93,620.80	1.96
Ramalingam, Sunil	Director	Assistant Professor	FY	71,406.40	76,502.40	6.66
Rumel, John E.	Regular Faculty	Associate Professor	AY	91,790.40	93,620.80	1.96
Running, Kristina Jeannine	Clinical Faculty	Assistant Professor	AY		61,193.60	
Sanders, Shaakirrah R	Regular Faculty	Associate Professor	AY	91,790.40	93,620.80	1.96

#### Law

Anderson, Mark D.	Regular Faculty	Professor	AY	127,379.00	129,916.80	1.95
Beard, D. Benjamin	Regular Faculty	Professor	AY	129,854.00	132,454.40	1.96
Brandt, Elizabeth B.	Regular Faculty	Professor	AY	124,987.00	127,483.20	1.96
Bridy, Annemarie	Regular Faculty	Professor	AY	92,684.80	103,043.20	10.05
Cosens, Barbara Anne	Regular Faculty	Professor	AY	112,070.00	114,316.80	1.97
Dillion, Lee B.	Associate Dean	Instructor	FY	118,664.00	121,035.20	1.96
EagleWoman, Angelique Town	Regular Faculty	Professor(*)	AY		102,814.40	

Goble, Dale	Regular Faculty	Professor	AY	131,352.00	133,972.80	1.96
Hardy, Brooke	Clinical Faculty	Assistant Professor	AY		61,193.60	
Laflin, Maureen E.	Regular Faculty	Professor	AY	140,358.00	143,166.40	1.96
Lillard, Monique C.	Regular Faculty	Professor	AY	116,958.00	119,288.00	1.95
McIntosh, Deborah	Clinical Faculty	Associate Professor	AY	64,459.20	65,748.80	1.96
Miller, John A.	Regular Faculty	Professor	AY	135,200.00	137,904.00	1.96
Seamon, Richard Henry	Regular Faculty	Professor	AY	119,018.00	121,409.60	1.97
Telesetsky, Anastasia	Regular Faculty	Professor(*)	AY	91,811.20	93,641.60	1.95
<b>Law Library</b>						
Funabiki, Ruth Patterson	Regular Faculty	Associate Professor	FY	64,272.00	65,561.60	1.97
Gleason, Diana	Regular Faculty	Assistant Professor	FY	56,118.40	57,241.60	1.96
Hasko, John J.	Director	Associate Professor	FY	138,549.00	141,315.20	1.96
Mattimoe, Jean E	Regular Faculty	Associate Professor	FY	56,305.60	57,428.80	1.96
<b>College of Science</b>						
<b>Administration</b>						
Joyce, Paul	Dean	Professor	FY	193,814.00	197,683.20	1.96
Miller, Mellody Cloud	Dir, Admin & Fiscal Opns		FY	70,824.00	73,652.80	3.84
Williams, Thomas J.	Clinical Faculty	Assistant Professor	FY	68,286.40	69,659.20	1.97
<b>Biological Sciences</b>						
Balemba, Onesmo B	Regular Faculty	Associate Professor(*)	AY	58,510.40	65,686.40	10.92
Bowles, Brittany	Director of Greek Life		FY		40,019.20	
Brown, Celeste Jane	Research Faculty	Associate Professor	AY	61,867.40	63,110.74	1.97
Byers, John A.	Regular Faculty	Professor	AY	94,853.40	96,740.84	1.95
Cloud, Joseph G.	Regular Faculty	Professor	AY	99,062.70	101,040.10	1.96
Cole, Douglas G.	Assoc Department Chair	Professor	AY	99,569.60	101,566.40	1.97
Daily, Michael	Database Administrator 3		FY		74,422.40	
Dulin, Brian Jonathan	Student Services Coordinator		FY		40,019.20	
Dunn, Stacey Jo	Instructor Faculty	Instructor	AY		37,003.20	
Ederer, Martina	Clinical Faculty		FY		51,001.60	
Forney, Larry J.	Regular Faculty	Distinguished Profes	AY	130,326.00	133,441.84	2.33
Fortunato, Elizabeth	Regular Faculty	Professor	AY	92,012.20	93,863.35	1.97
Foster, James Arthur	Regular Faculty	Professor	AY	126,956.00	129,502.10	1.97
Fuerst, Peter	Regular Faculty	Assistant Professor	AY	63,650.00	64,923.32	1.96
Harmon, Lisa Lynn	Instructor Faculty	Instructor	AY		37,460.80	
Harmon, Luke J	Regular Faculty	Associate Professor	AY	74,210.90	76,398.00	2.86
Hartzell, Patricia L.	Regular Faculty	Professor	AY	106,059.00	108,180.80	1.96
Heimgartner, Candi Kelsey	Instructor Faculty	Instructor	AY		40,872.00	
Hohenlohe, Paul	Regular Faculty	Assistant Professor	AY	59,186.00	60,369.40	1.96
Johnson, Jill L.	Regular Faculty	Associate Professor	AY	69,388.80	70,782.40	1.97
Lyon, Robert Todd	Director, Comp. Resources Core		FY	61,006.40	62,233.60	1.97
Marx, Christopher	Regular Faculty	Associate Professor	AY		116,001.60	
McGowan, Craig P	Regular Faculty	Assistant Professor	AY	61,193.30	62,421.66	1.97
Miura, Tanya Allen	Regular Faculty	Associate Professor(*)	AY	63,356.80	70,636.80	10.31
Nagler, James J.	Department Chair	Professor	AY		112,195.20	
Nuismer, Scott Landis	Regular Faculty	Professor	AY	79,064.40	80,652.32	1.97
Parent, Christine	Regular Faculty	Assistant Professor	AY		67,995.20	
Pfeiffer, David C	Regular Faculty	Professor	AY		94,016.00	
Robison, Barrie Dennis	Regular Faculty	Associate Professor	AY	68,997.90	70,376.04	1.96
Stenkamp, Deborah L.	Regular Faculty	Professor	AY	78,600.10	80,172.96	1.96
Sullivan, Jack M.	Regular Faculty	Professor	AY	92,501.50	94,359.02	1.97
Tank, David C	Director	Associate Professor(*)	AY	62,857.60	70,616.00	10.99
Top, Eva M.	Regular Faculty	Professor	AY	78,045.80	80,307.78	2.82
Wichman, Holly A.	Regular Faculty	Distinguished Profes	AY	103,722.00	105,803.74	1.97
<b>Chemistry</b>						
Bitterwolf, Thomas E.	Regular Faculty	Professor	AY	88,462.40	89,793.60	1.48

Blumenfeld, Alexander	Analytical Instrmntation Supv		FY	57,075.20	59,363.20	3.85
Bogar, Cindy	Department Manager		FY	50,793.60	52,832.00	3.86
Brauns, Eric B	Regular Faculty	Associate Professor	AY	68,972.80	70,345.60	1.95
Cheng, I. Francis	Regular Faculty	Professor	AY	79,123.20	80,704.00	1.96
Edwards, W. Daniel	Regular Faculty	Associate Professor	AY	67,995.20	67,995.20	0
Fletcher, T. Rick	Regular Faculty	Associate Professor	AY	56,492.80	57,616.00	1.95
Hrdlicka, Patrick	Regular Faculty	Associate Professor	AY	74,921.60	76,918.40	2.6
Hutchison, Sharon	Clinical Faculty	Senior Instructor	AY	54,308.80	54,308.80	0
Magolan, Jakob	Regular Faculty	Assistant Professor	AY	58,260.80	59,924.80	2.78
Nye, Alaina M	F Laboratory Coordinator		FY		47,132.80	
Pasilis, Sofie P.	Regular Faculty	Assistant Professor	AY	58,260.80	58,843.20	0.99
Shreeve, Jean'ne M.	Research Faculty	Distinguished Profes	FY	159,058.00	162,240.00	1.96
Stelck, Daniel Scott	Regular Faculty	Senior Instructor	AY	46,092.80	47,944.00	3.86
Storfer, Dinara M.	Regular Faculty	Senior Instructor	AY		43,700.80	
Williams, Richard V.	Regular Faculty	Professor	AY	78,520.00	80,100.80	1.97
Winberg, Douglas R	Scientfc Instrmntatn Supv, Chem		FY	48,963.20	49,940.80	1.96
von Wandruszka, Ray	Department Chair	Professor	AY	91,270.40	93,100.80	1.97
Mathematics						
Abo, Hirotschi	Regular Faculty	Associate Professor	AY	66,476.80	68,307.20	2.68
Barannyk, Lyudmyla	Regular Faculty	Assistant Professor	AY	57,283.20	58,427.20	1.96
Boisen, Monte B.	Department Chair	Professor	FY	160,493.00	163,696.00	1.96
Datta, Somantika	Regular Faculty	Assistant Professor	AY	59,176.00	60,361.60	1.96
Ely, Robert Edward	Regular Faculty	Associate Professor	AY	63,440.00	64,729.60	1.99
Gao, Frank	Regular Faculty	Professor	AY	80,433.60	82,534.40	2.55
Johnson Leung, Jennifer	M Regular Faculty	Assistant Professor	AY		58,614.40	
Krone, Stephen M.	Regular Faculty	Professor	AY	95,388.80	97,302.40	1.97
Nguyen, Linh V.	Regular Faculty	Assistant Professor	AY	59,176.00	60,361.60	1.96
Nielsen, Mark J.	Associate Dean	Professor	AY	92,892.80	95,659.20	2.89
Piez, Cynthia M.	Regular Faculty	Senior Instructor	AY	47,257.60	49,150.40	3.85
Tohaneanu, Stefan O	Regular Faculty		AY		61,214.40	
Trigsted, Kirk C.	Director	Senior Instructor	AY	60,881.60	62,108.80	1.98
Wang, Hong	Regular Faculty	Professor	AY	74,505.60	76,003.20	1.97
Woo, Alexander Kar-man	Regular Faculty	Assistant Professor	AY	59,176.00	60,361.60	1.96
Yopp, David	Regular Faculty	Associate Professor	AY	78,006.20	79,438.32	1.8
Department of Statistics						
Buzbas, Erkan Ozge	Regular Faculty	Assistant Professor	AY	65,998.40	67,308.80	1.95
Dennis, Brian C.	Regular Faculty	Professor	AY	79,435.20	80,704.00	1.57
Johnson, Timothy Robin	Regular Faculty	Professor(*)	AY	67,579.20	77,438.40	12.73
Lee, Stephen S.	Regular Faculty	Associate Professor	AY	59,092.80	60,777.60	2.77
Shrum, Renae Leann	Instructor Faculty		AY		32,011.20	
Wiest, Michelle M.	Regular Faculty	Associate Professor(*)	AY	61,214.40	77,417.60	20.93
Williams, Christopher J.	Department Chair	Professor	AY	89,897.60	91,686.40	1.95
Physics						
Barnes, Jason W	Regular Faculty	Associate Professor	AY	65,624.00	67,620.80	2.95
Bergman, Leah	Regular Faculty	Professor	AY	73,673.60	75,129.60	1.94
Berven, Christine A.	Regular Faculty	Associate Professor	AY	60,715.20	61,339.20	1.02
Hedman, Matthew	Regular Faculty	Assistant Professor	AY		59,155.20	
Machleidt, Ruprecht	Regular Faculty	Professor	AY	98,696.00	100,672.00	1.96
Mclroy, David N.	Department Chair	Professor	AY	102,336.00	6,510.40	471.88
Qiang, You	Regular Faculty	Associate Professor	AY	66,102.40	66,768.00	1
Sammarruca, Francesca	Regular Faculty	Professor	AY	77,500.80	79,060.80	1.97
Stumpf, Bernhard J.	Regular Faculty	Associate Professor	AY	59,238.40	59,238.40	0
Turner, Jacob Richard	Director of Phys Lab Education		FY	40,807.20	41,630.40	1.98
Ytreberg, Frederick Martin	Regular Faculty	Associate Professor	AY		70,428.80	
INBRE						
Bohach, Carolyn H.	Research Faculty	Distinguished Profes	FY	190,819.00	196,144.00	2.71

## Geography

Abatzoglou, Crystal Kolden	Regular Faculty	Assistant Professor	AY		68,140.80		
Abatzoglou, John T	Regular Faculty	Associate Professor(*)	AY	67,808.00	75,670.40	10.39	
Aizen, Vladimir B.	Research Faculty	Professor	AY	83,428.80	85,092.80	1.96	
Dezzani, Raymond J.	Regular Faculty	Associate Professor	AY	70,948.80	72,363.20	1.95	
Frazier, Tim G.	Regular Faculty	Assistant Professor	AY	65,041.60	67,038.40	2.98	
Hicke, Jeffrey Alan	Regular Faculty	Associate Professor	AY	70,865.60	72,779.20	2.63	
Humes, Karen S.	Department Chair	Professor	AY	107,994.00	110,156.80	1.96	
Johansen, Harley E.	Regular Faculty	Professor	AY	102,003.00	103,022.40	0.99	

## Geological Sciences

Baker, Leslie L.	Research Faculty	Assistant Professor	FY		61,214.40		
Cassel, Elizabeth J	Regular Faculty	Assistant Professor	AY		67,496.00		
Fairley, Jerry P.	Regular Faculty	Professor	AY	80,537.60	82,160.00	1.97	
Geist, Dennis J.	Regular Faculty	Professor	AY	93,641.60	96,012.80	2.47	
Gunter, Mickey E.	Department Chair	Professor	AY	101,733.00	103,771.20	1.96	
Isaacson, Peter E.	Regular Faculty	Professor	AY	88,254.40	90,022.40	1.96	
Kattenhorn, Simon Allen	Regular Faculty	Professor	AY	76,980.80	85,134.40	9.58	
Mittelstaedt, Eric L	Regular Faculty	Assistant Professor	AY	61,214.40	63,148.80	3.06	
Sprenke, Kenneth F.	Regular Faculty	Professor	AY	81,972.80	83,616.00	1.97	
Yanites, Brian J	Regular Faculty	Assistant Professor	AY	61,214.40	63,148.80	3.06	

## College of Art & Architecture

### Administration

Hoversten, Mark Elison	Dean	Professor	FY	153,192.00	156,249.60	1.96	
McMullin, Michael Charles	Computer Studio Director		FY	43,846.40	44,720.00	1.95	
Pengilly, John Jay	Technical Design Stud Director		FY	47,777.60	48,734.40	1.96	
Rowley, Roger H. D.	Gallery Director		FY	47,881.60	48,838.40	1.96	
Scott, Elizabeth A.	Regular Faculty	Associate Professor	AY		73,444.80		
Woodland, Nara Clare	Assistant Director, Gallery		FY	32,656.00	33,300.80	1.94	

### Architecture

Armpriest, Diane	Program Head	Associate Professor	AY	80,288.00	69,576.00	-15.4	
Brehm, Matthew Thomas	Regular Faculty	Associate Professor	AY	58,136.00	59,300.80	1.96	
Franco, David	Regular Faculty	Assistant Professor	AY		55,078.40		
Haglund, Bruce T.	Regular Faculty	Professor	AY	80,516.80	82,118.40	1.95	
Hu, Xiao	Regular Faculty	Associate Professor(*)	AY	53,164.80	60,236.80	11.74	
Marshall, Anne L.	Regular Faculty	Professor	AY	70,158.40	73,944.00	5.12	
Mead, Phillip Gunn	Regular Faculty	Associate Professor	AY	67,392.00	65,104.00	-3.51	
Montoto, Roman	Regular Faculty	Associate Professor	AY	58,468.80	59,633.60	1.95	
Teal, Randall F.	Regular Faculty	Associate Professor	AY	62,025.60	74,401.60	16.63	

### Art & Design

Deyasi, Marco Ranjan	Regular Faculty	Assistant Professor	AY	51,417.60	51,417.60	0	
Doyle, Joe Casey	Regular Faculty	Assistant Professor	AY	51,001.60	52,020.80	1.96	
Fujita, Rachel	Regular Faculty	Assistant Professor	AY	50,003.20	51,001.60	1.96	
Isenbarger, Stacy Noel	Regular Faculty	Assistant Professor	AY	51,001.60	52,020.80	1.96	
Keim, Delphine D.	Regular Faculty	Associate Professor	AY	60,528.00	61,734.40	1.95	
Machlis, Sally Ann	Program Head	Professor	AY	79,435.20	81,036.80	1.98	
Tayui, Nishiki	Regular Faculty	Assistant Professor	AY		51,001.60		
Turner-Rahman, Gregory S	Program Head	Associate Professor	AY	62,462.40	63,710.40	1.96	

### Landscape Architecture

Alessa, Lilian	Research Faculty	Professor	AY		107,099.20		
Austin, Gary	Regular Faculty	Professor(*)	AY	63,169.60	72,945.60	13.4	
Drown, Stephen	Program Head	Professor	FY	100,818.00	102,835.20	1.96	

### Virtual Technology and Design

Anderson, John William	Regular Faculty	Associate Professor(*)	AY	60,424.00	72,737.60	16.93	
Cleveley, C. Brian	Instructor Faculty	Senior Instructor	AY	66,872.00	68,203.20	1.95	

### Interior Design

Anderson, Miranda S.	Clinical Faculty	Assistant Professor	AY	50,897.60	51,916.80	1.96
Awwad-Rafferty, Rula	Regular Faculty	Professor	AY	77,001.60	78,540.80	1.96
Corry, Shauna J.	Program Head	Associate Professor	AY	63,294.40	67,017.60	5.56

### College of Graduate Studies

#### Administration

Chen, Jie	Dean	Professor	FY	158,101.00	161,262.40	1.96
McMurtry, Jerry R.	Associate Dean	Associate Professor	FY	118,747.00	121,118.40	1.96

### University Research

#### Administration

Christensen, Joseph Gordon	Grants Compliance Accountant		FY		46,467.20	
Freitag, Kris L.	Compliance Unit Manager		FY	56,118.40	57,241.60	1.96
Gover, David	Academic Coordinator		FY	50,403.60	51,417.60	1.97
Harner, Archibald Allan	Contract Review Officer		FY		72,841.60	
Inge, Casey Aaron	Assoc. General Counsel		FY	83,657.60	85,321.60	1.95
Kerr, Wendy S.	Senior Cost Accountant		FY	55,536.00	56,638.40	1.95
Knutson, Polly Jo	Director, Research Admin		FY	87,838.40	91,353.60	3.85
Koerber, Sarah Morgan	Proposal Development Specialist		FY	62,192.00	64,688.00	3.86
Labolle, Larissa Dawn	Fiscal Operations Manager		FY	56,305.60	57,428.80	1.96
Martonick, Sarah Simone	Post Award Manager		FY	49,004.80	49,982.40	1.96
McIver, John K.	Vice President	Professor	FY	206,024.00	210,142.40	1.96
Merrell, Gene A.	Assoc VP Economic Development		FY	137,862.00	140,628.80	1.97
Nelson, Heather A	Associate Director, OSP		FY	63,481.60	64,750.40	1.96
Pittman, Derek Head	Coach, Soccer		FY		40,019.20	
Qi, Yanping Web	Development Manager		FY		55,640.00	
Stevenson, Karen A	Licensing Associate		FY	74,464.00	77,438.40	3.84
Taff, Heather Christine	Senior Cost Accountant		FY	42,848.00	46,924.80	8.69
Walker, Jennifer L	IRB Coordinator		FY		50,502.40	
White, Dain P	Web Development Manager		FY	53,019.20	54,600.00	2.9
Williams, Bradley K.	Campus Veterinarian		FY	83,907.20	84,739.20	0.98
Zhang, Yong	Licensing Associate		FY		53,435.20	
Lab Animal Research Facility						
Harris, Audrey J.	LAR Facility Manager		FY	41,620.80	42,868.80	2.91
Water/Energy Resources Res Inst						
Scanlin, Julie Ann	Water Ed and Outreach Coord		FY	25,376.00	26,010.40	2.44
Tracy, John C.	Director	Professor	FY	165,838.00	169,145.60	1.96
Idaho Geological Survey						
Gillerman, Virginia S.	Research Faculty-IGS	Associate Professor	AY	52,665.60	71,281.60	26.12
Welhan, John A.	Research Faculty-IGS	Professor	AY	60,132.80	81,369.60	26.1
Aquaculture						
Fornshell, Gary C.G.	Extension Faculty	Professor	FY	72,425.60	74,089.60	2.25
Hardy, Ronald W.	Director	Professor	FY	130,437.00	133,036.80	1.95

### General Library

#### Administration

Attebury, Ramirose Ilene	Library Faculty	Associate Professor	FY	52,187.20	53,227.20	1.95
Baird, Lynn Norris	Dean	Professor	FY	132,662.00	147,908.80	10.31
Becker, Devin	Library Faculty	Assistant Professor	FY	43,867.20	51,001.60	13.99
Eckwright, Gail Z.	Library Faculty	Professor	AY	57,096.00	58,240.00	1.96
Godfrey, Bruce Roland	Library Faculty	Assistant Professor	AY	48,937.20	56,097.60	12.76
Henrich, Kristin J.	Library Faculty	Associate Professor(*)	FY	43,867.20	52,041.60	15.71
Hunter, Ben Allen	Program Head	Associate Professor	FY	70,283.20	71,697.60	1.97
Kenyon, Jeremy Robert	Library Faculty	Assistant Professor	FY	43,867.20	44,740.80	1.95
Kyrios, Alexander Christian	Library Faculty	Assistant Professor	FY		44,740.80	
Marshall, Linnea Dell	Library Faculty	Associate Professor	FY	47,340.80	48,297.60	1.98



Monks, Kathleen M.	Library Faculty	Assistant Professor	FY	43,867.20	44,740.80	1.95
Perret, Robert	Library Faculty	Associate Professor(*)	FY	43,867.20	52,041.60	15.71
Prorak, Diane	Library Faculty	Associate Professor	AY	45,760.00	46,675.20	1.96
Reese, Garth D	Program Head	Associate Professor	FY	68,868.80	70,241.60	1.95
Smith, Rochelle A.	Library Faculty	Associate Professor	FY	47,881.60	48,838.40	1.96
Sprague, Nancy R.	Library Faculty	Associate Professor	FY	50,585.60	51,604.80	1.98
VanGundy, Sarah E.	Library Faculty	Senior Instructor	AY	30,617.60	31,220.80	1.93

#### Provost/Exec VP Area

##### Academic Affairs

Price, Lodi Reape	Exec Asst to the Prov/Exec VP		FY	62,046.40	69,804.80	11.11
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#### Central University

##### Administration

Flomer, Delaine Jean	Benefits Accountant		FY	53,040.00	54,100.80	1.96
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#### University Outreach-Boise

##### Administration

Fox, Stephanie S.	Events Supervisor		FY	48,630.40	49,608.00	1.97
Lieske, Steve	Manager, IT		FY	67,308.80	68,660.80	1.97
Ridgway, Elisabeth A.	Assistant to the Dean		FY	45,676.80	46,592.00	1.96

#### University Outreach-Idaho Falls

##### Administration

Anderson, David B.	Manager, IT Resource		FY	61,817.60	63,044.80	1.95
Aydogan, Fatih	Regular Faculty	Assistant Professor	AY	85,009.60	86,715.20	1.97
Baldwin, Carol Ann	Associate Registrar		FY	56,825.60	57,969.60	1.97
Charit, Indrajit	Regular Faculty	Associate Professor(t)	AY	84,115.20	87,484.80	3.85
Dakins, Maxine E.	Regular Faculty	Professor	AY	79,809.60	81,411.20	1.97
Hiramoto, Robert	Regular Faculty	Professor	AY	131,352.00	133,972.80	1.96
Hyvonen, Clark W.	Dir, Estate, Trust & Gift Plan		FY		80,000.00	
Kanakala, Raghunath	Regular Faculty	Assistant Professor	AY	76,502.40	78,041.60	1.97
Manic, Milos	Regular Faculty	Associate Professor	AY	81,286.40	84,531.20	3.84
Moore, Sara L	Fin & Admin Serv Officer		FY	60,465.60	61,672.00	1.96
Ostrom, Lee Thomas	Associate Dean	Professor	AY	82,596.80	107,744.00	23.34
Price, Lodi Reape	Exec Asst to the Prov/Exec VP		FY	62,046.40	69,804.80	11.11
Smith, Robert William	Assoc VP / Exec Officer	Distinguished Profes	FY	188,677.00	192,441.60	1.96
Tokuhiro, Akira T.	Director	Professor	AY		110,552.00	
Van Den Wymelenberg, Kevin	Research Faculty	Associate Professor	FY		108,139.20	
Wilhelmsen, Cheryl Ann	Director	Assistant Professor	AY		83,033.60	
Wood, Thomas Ronald	Regular Faculty	Associate Professor	AY		78,540.80	

#### University Outreach-Northern Idaho

##### Administration

Amador, Paul V	Director, Program Planning		FY	46,009.60	46,924.80	1.95
Baxter, Robert Thomas	IT Analyst, Snr.		FY	55,744.00	56,867.20	1.98
Buck, Charles Randall	AssocVPres, Northern Id		FY	153,005.00	156,062.40	1.96
Hartzell, Marcee Dionne	Snr Executive Assistant		FY	48,214.40	49,171.20	1.95

#### Vice Provost for Academic Affairs

##### Administration

Brewick, Andrew T.	Director of Academic Advising		FY	53,580.80	54,766.40	2.16
Stevenson, Jeanne M.	Vice Provost	Associate Professor	FY	132,829.00	135,491.20	1.96

##### Honors Programs

Campbell, Alton G.	Director	Professor	FY		114,899.20	
Mundt, Peter John	Director of Development, CLASS		FY		60,008.00	

Distance Education						
Dickinson, Kari	DEE Coordinator		FY	66,185.60	67,516.80	1.97
Schlater, David Brian	Manager, Education Media		FY	69,929.60	71,323.20	1.95
Independent Study						
Metlen, Sherrie Melanie	Program Manager		FY	45,177.60	46,321.60	2.47
International Programs						
Bender, Susan	Executive Director		FY	93,288.00	95,347.20	2.16
Brewick, Mary Ellen	Dir, Intl Mrkt & Rcrtmnt		FY	48,588.80	50,523.20	3.83
Ding, Huiran	Asst Dir, ISSFS		FY	37,502.40	38,251.20	1.96
Johnson, Tammi R.	Dir, ISSFS		FY	47,923.20	48,880.00	1.96
Neuenschwander, Robert	Dir,Intl Grants & Initiatives		FY	53,529.60	54,604.80	1.97

### Enrollment Management

UG Admissions-Processing						
Beckman, Hayley Rae	Assistant Director		FY	43,014.40	43,867.20	1.94
Bowen, Tammy Marie	Director Student Services		FY	52,000.00	52,000.00	0
Clayton-Wonderlich, Kathy	Assistant Director, Admissions		FY	34,584.00	35,270.40	1.95
Cox, Gregory Jason	Assoc. Director for Technology		FY	53,580.80	54,662.40	1.98
Dobbins, Robert T.	Senior Programmer Analyst		FY	52,769.60	54,412.80	3.02
Duncan, Marie Marguarite	Admissions Counselor-Outreach		FY	35,464.00	36,171.20	1.96
Garrett, Melissa Eberhard	Associate Director		FY	41,789.30	46,072.00	9.3
Goodwin, Melissa Diane	Assoc Dir of Admissions (Ops)		FY	59,654.40	60,840.00	1.95
Greenway, Surine Antonia	Extension Faculty	Assistant Professor	FY		46,820.80	
Helmke, Angela Largent	Associate Director of Admissio		FY	44,304.00	45,198.40	1.98
Henley, Michelle	Sr. Assoc. Director, Admission		FY	58,136.00	59,300.80	1.96
Jensen, Jennifer Lynn	Extension Faculty	Associate Professor(*)	FY	40,809.60	46,051.20	11.38
Keller, Stephen Patrick	Asst. Director of Admissions		FY	34,008.00	34,694.40	1.98
Magana, Maria Monzerrath	Asst. Dir. Multicultural Rec.		FY	38,771.20	39,540.80	1.95
Malm, Kim Marie	Executive Assistant		FY		64,521.60	
Mesquita, Cezar de Oliveira	Director, Admissions		FY		81,619.20	
Prieto, Melina Francisca	Assistant Director		FY	42,993.60	43,846.40	1.94
Stefanic, Michele Frederiksen	Associate Director, Admissions		FY		46,072.00	
Valoff, Andrew Jack	Asst. Director of Admissions		FY	33,113.60	33,779.20	1.97
Registrars Office						
Chermak, Heather A	Senior Associate Registrar		FY	62,275.20	63,523.20	1.96
Hafen, Juli	Associate Registrar		FY	58,011.20	59,176.00	1.97
Hubbard, Dwaine James	Assistant Registrar		FY	50,460.80	51,480.00	1.98
Hyde, Christopher Gene	Programmer Analyst Sr		FY	55,016.00	56,118.40	1.96
Jemes, Sharon Odenweller	Senior Programmer/Analyst		FY	60,132.80	61,339.20	1.97
McClure, Wendy R.	Regular Faculty	Professor	AY	82,846.40	82,846.40	0
Miller, Tammy Lee	Series25 Administrator		FY	46,030.40	46,945.60	1.95
Student Financial Aid						
Davenport, Daniel D.	Director of Financial Aid		FY	109,637.00	111,820.80	1.95
Kesler, Robert D.	Job Locator/Counselor		FY	45,510.40	46,425.60	1.97
Rumelhart, Paul D.	Asst Dir,Stdt Fin Aid		FY	65,353.60	66,664.00	1.97
Warnick, Barbara A.	Associate Director for Schol.		FY	58,489.60	59,654.40	1.95

### WWAMI Medical Education Program

Medical Education Program						
Fearn, Linda H.	Instructor Faculty	Instructor	AY	30,900.50	32,463.60	4.81
Hall, Stephen Prince	Clinical Faculty	Assistant Professor	FY	73,513.10	49,445.76	-48.67
Seegmiller, Jeffrey Gordon	Regular Faculty	Associate Professor	AY		81,120.00	

### Student Affairs

Administration						
Andrews, Leah Kathleen	Web Coordinator		FY	39,790.40	40,601.60	2

Pitman, Bruce M.	Vice Provost, Student Affairs		FY	132,829.00	135,491.20	1.96
Dean of Students						
Button, Daniel Thomas	Veterans Services Coordinator		FY	41,600.00	42,432.00	1.96
Chatriand, Craig	Assoc Dean of Students		FY	69,992.00	71,385.60	1.95
Planagan, Cori Jean	Director, Orientation Prog.		FY	43,867.20	44,740.80	1.95
Solan, Virginia Kyle	Student Services Coordinator		FY	33,987.20	34,673.60	1.98
Children's Center						
O'Connell, Angela Joy	Director		FY	50,024.00	54,412.80	8.07
Multicultural Center						
Botello, Leathia Ann	Multicultural Student Programs		FY	40,123.20	40,934.40	1.98
Women's Center						
Keleher, Julia D	Coordinator, LGBTQA Office		FY	30,492.80	31,720.00	3.87
Salsbury, Lysa C.	Director, Women's Center		FY	36,795.20	61,214.40	39.89
Counseling & Testing Center						
Fritz, Sharon Kay	Licensed Psychologist	Professor	AY	64,875.20	66,164.80	1.95
Hopper, Brian Clifford	Licensed Psychologist	Associate Professor	FY	58,593.60	60,944.00	3.86
Morrison, Charles R.	Licensed Psychologist	Professor	AY	65,208.00	67,808.00	3.83
Otawa, Toru	Regular Faculty	Associate Professor	AY	57,116.80	57,116.80	0
Pulakos, Joan	Director & Licensed Psychlgst	Professor	FY	91,790.40	93,620.80	1.96
Saladin, Steve A.	Licensed Psychologist	Professor	FY	81,411.20	84,676.80	3.86
Sehgal, Radhika	Licensed Psychologist	Associate Professor	FY	54,537.60	57,803.20	5.65
Career Center						
Anderson, Eric Steven	Manager, Career Advising & Pro		FY	45,011.20	45,905.60	1.95
Billington, Suzanne K.L.	Director, Ac. Success & Access		FY	74,464.00	75,961.60	1.97
Academic Asst Pgrm/SSS						
Bretthauer, Alexandra	Program Manager		FY		37,083.20	
Galloway, Jerry L	Manager, Student Support Svcs		FY	56,201.60	57,324.80	1.96
Iler, Raegen Louise	Program Counselor		FY	30,800.00	31,416.00	1.96
Jensen, Gloria R.	Coordinator, Disability Suppor		FY	62,691.20	63,315.20	0.99
Lathrop, Stephanie Ellen	Program Coordinator		FY	31,416.00	32,049.60	1.98
Schweigert, Angela Marie	Learning Disability Specialist		FY	36,731.20	37,312.00	1.56
Intramurals & Campus Recreation						
Beiser, Mike	Coordinator, Outdoor Program		FY	49,004.80	49,982.40	1.96
Fealy, Aaron Jon	Director of Intramural Sports		FY	50,232.00	51,230.40	1.95
Gresch, Gordon Walter	Asso. Dir. Campus Recreation		FY	56,430.40	57,553.60	1.95
Hamlett, Peggy Lee	Director Fitness & Wellness		FY	48,796.80	49,774.40	1.96
Mahoney, Brian T.	Operations Supervisor		FY	37,627.20	38,376.00	1.95
Strong, Kristin J.	Marketing & Events Coordinator		FY	35,713.60	36,420.80	1.94
Student Benefits, Health, & Wellness						
Cone, William Alan	Psychiatrist		FY	159,125.00	162,299.28	1.96
Kitzrow, Martha Anne	Licensed Psychologist	Professor	FY	81,660.80	84,926.40	3.85
Poxleitner, Heidi Marie	Pharmacist		FY	75,582.00	1.00	58100
Rudley, Marissa Katherine	Campus Dietitian		FY		38,772.80	
ASUI Communications						
O' Neal, Shawn T	General Manager/Adviser		FY	50,481.60	51,500.80	1.98
Wilson, Marlene A.	Business Operations Manager		FY	48,297.60	49,254.40	1.94
ASUI General						
Dahlinger, Katie Marie	Assistant Director		FY	42,494.40	43,347.20	1.97
Magnus, Natalie K	Volunteer Coordinator		FY		40,788.80	
Idaho Commons						
Huffman, Debbie G.	Director Admin & Fiscal Ops		FY	67,246.40	68,598.40	1.97
Miller, Mark Lee	Associate Director, Operations		FY	61,318.40	62,545.60	1.96
Tatham, Gregory Arthur	AsstVProv, Stdnt Affairs		FY	105,123.00	107,224.00	1.96

**Finance & Administration**  
Administration

Billington, Gerard Paul	Real Estate Officer	FY	69,388.80	71,115.20	2.43
Eisinger, Debra Lynn	Executive Assistant to the VP	FY	87,984.00	90,625.60	2.91
Smith, Ronald E.	VP Fin and Admin	FY	204,006.00	208,083.20	1.96
<b>Public Safety &amp; Security</b>					
Security					
Dorschel, Matthew J	Exec Dir, Public Safety	FY	95,014.40	106,828.80	11.06
Risk Management					
Goodenough, Keith A	Director of Risk Management	FY	72,009.60	73,444.80	1.95
Environmental Health and Safety					
Abd El-Fatah, Samir Shahat	Director, Env Health & Safety	FY		68,348.80	
<b>Auxiliary Services</b>					
Administration					
Brooks, Tyrone W.	AsstVPres, Auxilliary Services	FY	107,120.00	110,864.00	3.38
Stephens, Leonard R.	Director Aux Srvcs BusTech	FY	61,796.80	63,024.00	1.95
University Housing					
Hudson, Jazzmine L	Area Coordinator	FY		33,342.40	
Kanikkeberg, Dee Dee Georget	Director, University Housing	FY		86,278.40	
Kelly, Matthew J	Stdnt Success & Retntn Coord	FY		52,998.40	
Lehman, Cara J.	Marketing Coordinator	FY	47,840.00	49,753.60	3.85
Mollet, Amanda Lyn	Asst Dir, Residence Life	FY		53,580.80	
Nagle, Kelsi Janiel	Recruitment Coordinator	FY	47,840.00	49,753.60	3.85
Powell, Jill N	Area Coordinator	FY	33,508.80	33,841.60	0.98
Ray, Corey William	Assoc. Dir, UniversityHousing	FY		70,720.00	
Simpson, Michael J	Area Coordinator	FY	31,636.80	32,344.00	2.19
University Bookstore					
Bales, John Anthony	Director, VandalStore	FY	76,502.40	77,646.40	1.47
Crist, Zackery Allen	Business Operations Manager	FY	53,518.40	54,579.20	1.94
McDonald, Scott I	VandalStore General Manager	FY	52,478.40	53,268.80	1.48
Silflow, Shelby Lynn	Buying Manager	FY	54,225.60	55,036.80	1.47
UI Golf					
Brown, Trent Phillip	Superintendent, Golf Course	FY		45,468.80	
Tyler, Douglas Graves	Director	FY	56,118.40	56,950.40	1.46
<b>Facilities Management</b>					
Administration					
Johnson, Brian D.	AsstVPres, Facilities	FY	109,595.00	111,779.20	1.95
Reader, Carolyn S.	Finance/Business Manager	FY	57,865.60	59,030.40	1.97
Custodial Services					
Fischer, Thomas R.	Building Services Mgr	FY	54,870.40	55,972.80	1.97
Building Maintenance					
Holthaus, Michael G.	Director of Building Trades	FY		71,406.40	
Landscape and Exterior Services					
Zillinger, Charles M.	Director, Facilities - LES	FY	73,528.00	75,004.80	1.97
Utility/HVAC Maint & Operation					
Gussenhoven, Eugene Peter	Director, Util & Engr Svcs	FY		78,041.60	
Smith, Russell Scott	Steam Plant Manager	FY		62,441.60	
Architectural & Engineering Service					
Dillon, Bret L.	Project Architect	FY	62,878.40	70,595.20	10.93
Esser, Guy Robert	Project Architect	FY	60,548.80	68,036.80	11.01
Faircloth, Daryle Ray	Project Architect	FY		63,460.80	
Morris, Liza Project	Architect	FY		63,460.80	
Pankopf, Raymond M.	Director AES	FY	87,588.80	89,336.00	1.96
Rader, Richard E.	Construction Manager	FY		58,260.80	
Spangenberg, Heidi Ann	Facility Planner	FY	62,795.20	64,043.20	1.95

Parking & Transportation Services						
Root, Carl	Director, Parking and Transpor	FY	63,648.00	64,916.80	1.95	
<b>Human Resources</b>						
Human Resource Services						
Leavitt, Kathryn F	HR Business Partner	FY	44,012.80	55,244.80	20.33	
Terwilliger, Brandilyn	Director of Human Resources	FY	48,006.40	82,014.40	41.47	
Walters, Gregory C	Exec Dir, Human Resources	FY	110,011.00	111,654.40	1.47	
Professional Development & Learning						
Keim, Elissa Christine	Director	FY	61,214.40	62,441.60	1.97	
<b>Controller</b>						
Administration						
Stephens, Daniel J	Controller	FY	127,504.00	130,062.40	1.97	
Accounts Payable						
Hatley, Cheryl Rae	Asst Mgr Travel Services	FY	42,848.00	43,700.80	1.95	
Keeney, Linda D.	Manager, Accounts Payable	FY	72,488.00	73,944.00	1.97	
Business Process						
Johnson, Derek	HR & Payroll Systems Manager	FY	55,744.00	56,867.20	1.98	
Salisbury, Kimberly Erin	Financial Systems Manager	FY	50,003.20	51,500.80	2.91	
Town, Ronald M.	Asst Dir Fin Reporting Systems	FY	92,372.80	94,224.00	1.96	
General Accounting						
Cooper, Vicki Lynn	Accountant, Snr.	FY	48,963.20	49,940.80	1.96	
Keatts, John Christopher	Manager General Accounting	FY	63,481.60	64,750.40	1.96	
Mowrer, Megan Ruth	Accountant	FY	40,019.20	41,225.60	2.93	
Payroll						
Bunney, Cretia	Payroll Manager	FY	57,137.60	61,131.20	6.53	
Accounts Receivable						
Aherin, Linda M.	Assist Manager, Student Accts	FY	53,040.00	54,100.80	1.96	
Shoop, Delora Lynn	Student Accounts Manager	FY	63,252.80	64,521.60	1.97	
Asset Accounting						
Marsh, Brenda	Mgr-Cap Assets/Investmnt Acctg	FY	55,016.00	57,220.80	3.85	
<b>Technology</b>						
ITS-Administrative Technologies						
Baker, Ben Kirk	Application Administrator	FY	50,003.20	50,856.00	1.68	
Borchers, Brian Keith	Director, Enterprise Applicati	FY	93,620.80	98,425.60	4.88	
Clifford, Gregory L	Mgr Classroom Technology Svcs	FY	76,731.20	78,603.20	2.38	
Cox, Brian Director,	Cust Tech Sup Svcs	FY		96,012.80		
Curry, Timothy Andrew	Enterprise Systems Analyst 2	FY	70,012.80	71,198.40	1.67	
Dennler, Kasey Christopher	Database Administrator 1	FY		48,089.60		
English, Thomas V.	IT Service Manager	FY	64,105.60	65,686.40	2.41	
Ewart, Daniel R	Assistant Vice President/CIO	FY	140,005.00	142,812.80	1.97	
Flynn, Jacob Arthur	Systems Development Analyst	FY		50,856.00		
Flynn, Jason Albert	Kast Enterprise Systems Analyst 2	FY		69,056.00		
George, Mary L.	ITS Operations Director	FY	85,176.00	87,256.00	2.38	
Granja, Daniel Server	Systems Manager	FY		96,137.60		
Grubbs, Kenneth Allan	Enterprise Systems Analyst 2	FY	81,619.20	83,012.80	1.68	
Hagen, Skye Rolf	Network Engineer 2	FY	68,140.80	69,804.80	2.38	
Hays, Benjamin Andrew	Network Engineer 2	FY	61,755.20	62,795.20	1.66	
Henry, Perry A	Enterprise Development Manager	FY	54,579.20	65,582.40	16.78	
Jemes, Brian L.	Network Manager	FY	88,441.60	90,604.80	2.39	
Jovanovska, Biljana	Assistant Registrar	FY		50,003.20		
Kearney, Darren John	Help Desk Manager	FY	47,756.80	48,921.60	2.38	
Kirchmeier, Benjamin Robert	Customer Support Manager	FY		71,718.40		
Larson, Kyu Yi	Database Administrator 3	FY	72,217.60	73,444.80	1.67	

Lee, David Matthew	Financial Aid Business Analyst		FY		44,491.20	
Lien, David	Dir, Infrastructure Services		FY	102,294.00	104,790.40	2.38
McFarland, John Phillip	Network Engineer 1		FY		53,372.80	
Michelson, Lewis	Stdnt Cmptng Srvcs Mgr		FY	65,873.60	66,996.80	1.68
Miller, Don C.	Systems Integration Analyst		FY	78,124.80	80,704.00	3.2
Parks, Mitchell Dee	Director, IT		FY	60,236.80	88,483.20	31.92
Payton, Clint A.	Enterprise Systems Analyst 1		FY	52,478.40	53,372.80	1.68
Quinn, Terrence Davey	Manager Ecommerce One Card		FY	68,265.60	69,929.60	2.38
Rusca, Michael Louis	Network Engineer 2		FY	71,406.40	73,756.80	3.19
Samuels, Jessica Lynn	Program Counselor		FY		31,416.00	
Schauer, Jesse Alexander	Windows Server Administrator 2		FY		63,107.20	
Smith, Kurtis Sebastian	Network Engineer 2		FY	70,824.00	72,030.40	1.67
Spencer, Stephany Elizabeth	Enterprise Systems Analyst 2		FY		73,756.80	
Summers, David A.	Server Systems Operations Mgr		FY	76,731.20	78,603.20	2.38
Turner, Shishona	Asst. Dir., College Retention		FY		36,212.80	
Wood, Randall Douglas	Application Administration Mgr		FY	70,387.20	71,593.60	1.69

### Administrative Operations

#### Admin Operations/Capital Planning

McClure, Cami B.	Exec Dir Bus Affairs and Ops		FY	72,238.40	73,673.60	1.95
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#### University Support Services

Anderson, Robert Bryant	Director, Univ Support Srvs		FY	63,648.00	64,916.80	1.95
Hunt, Joseph Alan	Mntnce/Custodial Sprvsr-USS		FY	48,796.80	50,252.80	2.9
Lawson, Daniel M.	Aquatic Manager		FY	50,169.60	51,168.00	1.95
Mangiantini, John C.	Mgr, Emplry Reltns/Comm		FY		44,512.00	
Mayhugh, Aaron D.	Campus Events Manager		FY	48,796.80	50,252.80	2.9
MillerMacPhee, Rebekah Kay	Asst Director for Programs		FY		33,000.00	
Sheffler, KC Elliott	Events Supervisor		FY		45,385.60	

### President's Area

#### Administration

Staben, Charles Alan	President	Professor	FY		350,000.00	
Helbling, Brenda R.	Executive Assistant to the Pres		FY	68,432.00	87,880.00	22.13
Ketchie, Kevin	Assistant to the President		FY	65,811.20	67,787.20	2.92
Schreiber, R. Ellen	Ombuds		FY	72,196.80	73,632.00	1.95
Stegner, Joseph Harry	State Governmental Relations		FY	130,208.00	134,118.40	2.92

#### UI Foundation

Fisher, Joy S.	Director of Finance, Fdn		FY	108,056.00	110,219.20	1.96
Glasse, Candis L.	Assistant Director of Finance		FY	64,396.80	65,998.40	2.43
Lindquist, Shawna B.	Director		FY	86,715.20	90,188.80	3.85
McDaniel, Nancy C.	Exec Dir, UI Foundation		FY	96,387.20	97,344.00	0.98
Renner, David L.	Systems Analyst		FY	53,081.60	54,142.40	1.96
Weaver, Tad Jacob	Assistant Director, Endowments		FY	50,003.20	51,001.60	1.96

#### Auditing Services

He, Lichun	Senior Internal Auditor		FY	55,702.40	56,825.60	1.98
Jacobs, Robert Scott	Senior Internal Auditor		FY	55,598.40	56,160.00	1
White, Brad A	Director of Internal Audit		FY	98,009.60	99,964.80	1.96

#### Diversity and Human Rights

Samuels, Sydel Christine	Student Services Manager		FY		61,214.40	
Ross, Amy Lichtenbaum	Associate Director, HRAI		FY		57,220.80	
Suarez, Carmen A.	ChfDvrstyOfcr&AVPStdAffrs		FY	129,002.00	131,580.80	1.96

#### General Counsel

Atkins, Jessica M	Compliance Director		FY		68,848.00	
Costa, Guilherme Maurell	Assoc General Counsel		FY	85,009.60	86,715.20	1.97
Ellers, Debra K	Sr. Assoc General Counsel		FY	105,019.00	107,120.00	1.96
Hammes, Leslie Rae	Associate Director		FY		58,302.40	

Nelson, Kent Edward	General Counsel	FY	158,912.00	163,675.20	2.91
Pinchuk, Ilya Alexeiovich	Web Applications Manager	FY		67,017.60	
<b>University Advancement</b>					
<b>Administration</b>					
Boyle, Virginia S	Chief of Staff, Advancement	FY	61,214.40	63,668.80	3.85
Clarkson, Julie A	Business Manager	FY	54,766.40	56,950.40	3.83
Murray, Christopher D.	Vice President, Advancement	FY	198,307.00	206,232.00	3.84
<b>University Communications</b>					
Bales, Stefany B.	Dir, Integrated Comm	FY		82,430.40	
Blickenstaff, Johanna Leigh	Assoc Dir, Digital Marketing	FY		61,214.40	
Cooney, Christopher Scott	Asst VP, Communications & Mktg	FY	95,888.00	96,844.80	0.99
Crowley, Amber Kristine	Web Coordinator	FY	40,310.40	41,121.60	1.97
Gaudette, Gemma Diane	Regional Integrated Comm Offcr	FY	47,008.00	48,880.00	3.83
Gauss, Andrew C	Director, Alumni and Dev. Comm	FY	64,188.80	65,478.40	1.97
Howerton, Joshua Kyle	Digital Media Producer	FY	45,011.20	46,363.20	2.92
Johnson, Cindy G.	Director Creative Services	FY	83,990.40	86,528.00	2.93
McPeak, Lesa Ann	Web Coordinator	FY	39,790.40	40,601.60	2
Morris, Brett E.	Assoc Dir, Presidential Comm.	FY	53,040.00	59,176.00	10.37
Neilson, Chad L.	Assoc Dir, Operations	FY	53,040.00	66,352.00	20.06
Roberts, Tara Elizabeth	Science and Research Writer	FY	41,017.60	42,244.80	2.9
Sherwood, Anna M.	Director Enrollment Marketing	FY	68,120.00	70,179.20	2.93
Smalley, Sue Anne	Director Trademark & Licensing	FY		67,641.60	
Thomas, Andrea L.	Regional Integrated Comm Offcr	FY	45,011.20	46,820.80	3.86
Tong, Dave	Video Production Center Mngr	FY	55,348.80	56,472.00	1.99
<b>Alumni Office</b>					
Cooke, Hugh Howard	Assoc Dir Alum Rel/Prog	FY	59,404.80	60,590.40	1.96
Helmke, Timothy R.	Assoc. Dir, Alumni Relations	FY	58,843.20	61,027.20	3.58
Johnson, Steven C.	Executive Director, Alumni Rel	FY	105,061.00	107,161.60	1.96
Larsen, Sandra Anne	Asst Dir Alumni Events, Boise	FY	42,452.80	43,305.60	1.97
Mayer, Coy Kristelle	Asst Dir Alumni Events, Moscow	FY	42,452.80	43,305.60	1.97
<b>University Development</b>					
Bailly, Robin Lee	IT Database Analyst	FY	47,902.40	48,505.60	1.24
Bennett, Eric D.	Director, Development	FY	61,214.40	61,838.40	1.01
Bohn, Neil R	Assistant Director Housing Fac	FY		54,579.20	
Boston, Tammey Lynn	Dir of Development Education	FY		75,753.60	
Brownson, James	Director of Annual Giving	FY	69,513.60	71,073.60	2.19
Burgoon, Hilary Elizabeth	Asst Dir Prospect Mgmt & Rsrch	FY	38,812.80	39,208.00	1.01
Calabretta, Amy Dianne	Assoc Dir Donor Rel/Event Mngr	FY	39,062.40	40,248.00	2.95
Clayton, Lydia	Extension Faculty	Assistant Professor	FY	35,713.60	
Ford, Chandra Zenner	Asst Dean, External Relations	FY	85,280.00	86,132.80	0.99
Foss, Kathy L.	Assoc Dir Donor Rel & Steward	FY	39,062.40	40,248.00	2.95
Gerulf, Ryan Benjamin	Development Coordinator	FY		38,188.80	
Gotch, Michael LaVon	Annual Giving Program Coord.	FY	33,987.20	35,027.20	2.97
Gregg, Diana L.	Dir Donor Rel & Stewardship	FY	63,856.00	66,414.40	3.85
Hacker, Steven Keith	Asst Dean, External Relations	FY	61,214.40	78,790.40	22.31
Hornbuckle, Debbie Elaine	Grants Manager	FY	41,121.60	42,619.20	3.51
Hughes, Bobbi	Dir, Corporate & Foundation Rel	FY		78,540.80	
Jackson, Timothy T	Communications Specialist	FY		39,790.40	
Lucier, Christopher M.	Asst VP, Advancement Services	FY	95,014.40	98,321.60	3.36
Mayer, Jason Matthew	Dir-Advancement Info Services	FY	69,243.20	72,009.60	3.84
Means, Mindy	Associate Director, CFR	FY	64,272.00	65,561.60	1.97
Mooney, Timothy Joseph	Assoc AD for External Ops	FY	107,931.00	110,094.40	1.97
Moore, Derek	Assoc Dir of Financial Ai	FY		58,302.40	
Morgan, Sharon L.	Senior Director, OETGP	FY		117,332.80	
Muse, Terri L.	Asst Dean, External Relations	FY	73,444.80	74,921.60	1.97

Nelson, Steven E.	Annual Giving Program Coord.	FY	32,219.20	33,196.80	2.94
O'Neill, Kimberly Ann	Marie Assistant Dean	FY		80,017.60	
Petrino, Paul Vincent	Head Football Coach	FY	175,011.00	175,011.20	0
Price, Trevor L	Dir, Prospect Mgmt & Rsrch	FY	66,310.40	73,236.80	9.46
Ryba, Mary Lee	Asst Dean, External Relations	FY	84,052.80	84,905.60	1
Scholes, Robert	Assoc Dir Est Trust Gift Plng	FY	61,817.60	61,817.60	0
Shrestha, Anup	IT Database Analyst	FY		42,556.80	
Torok, Lauren L.	Asst Dir-Sr Programmer Analyst	FY	52,000.00	53,560.00	2.91
Zuba, Jim M.	Director of Development	FY		76,502.40	

### Institutional Planning & Budget

#### Institutional Research & Assessment

George, Archie A.	Director, Inst Rsrch & Asmnt	FY	101,587.00	103,625.60	1.97
Lighty, Christine Ann	Institutional Research Analyst	FY	45,905.60	46,841.60	2

#### Budget Office

Ickes, Keith E.	Exec Dir, Planning/Budget	FY	159,598.00	162,780.80	1.96
Lucas, Kimi Rae	Strategic Plnng & Fin Manger	FY	69,368.00	70,761.60	1.97
Mahoney, Trina	Budget Director	FY	91,811.20	93,641.60	1.95

### Intercollegiate Athletics

#### Administration

Spear, Robert M.	Director of Athletics	FY	174,886.00	178,380.80	1.96
Wallace, John	Associate AD for Internal Oper	FY	75,524.80	77,043.20	1.97

#### General-Program Support

Apenbrink, Christopher G	Ticket Operations Manager	FY	36,004.80	37,835.20	4.84
Garnett, Damien M.	Asst AD for Equipment	FY	50,003.20	51,001.60	1.96
Gilmore, Ryan	Asst Athletic Dir. Marketing	FY	45,115.20	46,009.60	1.94
Heidelberger, Nicholas James	Media Relations Coordinator	FY		33,571.20	
Herold, Joseph C.	Assoc Strength Coach	FY	37,793.60	38,542.40	1.94
Jutila, Nicholas John	Ticket Sales Manager	FY	36,004.80	37,835.20	4.84
Paull, Rebecca Asst.	AD/Media Relations	FY		52,000.00	
Scharnhorst, Jacob D.	Head Strength & Cond Coach	FY	51,001.60	55,057.60	7.37
Sharp, Kelly A.	Asst Mrktng/Cmmnty Otrch Dir	FY	32,177.60	32,822.40	1.96
Shifflett, Megan Renae	Assistant Athletic Trainer	FY	41,142.40	41,974.40	1.98
Steele, Barrie E.	Director, Athletic Training	FY	72,571.20	74,027.20	1.97
Steele, Susan	Dir, Vandal Acad Spprt Svcs	FY		46,737.60	
van Amerongen, Toby	Assistant Athletic Trainer	FY	41,142.40	41,974.40	1.98

#### General-Vandal Scholarship Fund

Church, Joseph James	Development Coordinator	FY	38,001.60	38,396.80	1.03
Robson, Shelly Diane	Development Coordinator	FY	40,331.20	40,331.20	0

#### Women's Basketball

Newlee, Jon Patrick	Head Women's Basketball Coach	FY	91,811.20	95,492.80	3.86
Sanford, Christa N	Asst. Women's Basketball Coach	FY	35,713.60	36,420.80	1.94
Zeller, Kristi	Asst Women's Basketball Coach	FY	25,521.60	25,771.20	0.97

#### Women's Golf

Johnson, Lisa Ann	Head Women's Golf Coach	FY	42,848.00	43,700.80	1.95
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#### Women's Soccer

O'Brien, Ashley E	Asst. Coach, Soccer	FY		25,604.80	
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#### Women's Swimming

Cameron, Scott M	Asst. Coach, Swimming	FY	25,001.60	25,500.80	1.96
Sowa, Mark J	Head Swimming/ Diving Coach	FY	51,001.60	52,020.80	1.96

#### Women's Volleyball

Buchanan, Debra J.	Head Volleyball Coach	FY	84,697.60	86,382.40	1.95
Lamppa, Brian D	Assistant Volleyball Coach	FY	34,694.40	35,380.80	1.94
Whitaker, Steve J	Assistant Volleyball Coach	FY	39,624.00	40,414.40	1.96

#### Men's Basketball



Earlywine, Kirk S	Assist Men's Basketball Coach	FY	40,019.20	40,809.60	1.94
Helbling, Christopher Paul	Asst. Coach, Men's Basketball	FY		30,617.60	
Murphy, Tim W	Asst Men's Basketball Coach	FY	63,752.00	65,020.80	1.95
Verlin, Donald G.	Head Men's Basketball Coach	FY	148,824.00	163,113.60	8.76
Men's Football					
Brown, Eric	Assistant Football Coach	FY		53,040.00	
Cinkovich, Kris	Assistant Football Coach	FY	135,013.00	137,716.80	1.96
Erickson, Bryce	Assistant Football Coach	FY	70,012.80	71,406.40	1.95
Hardmon, Byron	Assistant Football Coach	FY		64,272.00	
Lee, Ronnie	Assistant Football Coach	FY	125,008.00	127,504.00	1.96
Pupunu, Alfred S.	Assistant Football Coach	FY	63,980.80	64,625.60	1
Shumaker, Jason	Assistant Football Coach	FY	75,004.80	76,502.40	1.96
Men's Golf					
Means, John R.	Head Coach, Golf	FY	36,732.80	37,107.20	1.01
Men's Tennis					
Beaman, Jeffrey	Head Mens/Womens Tennis Coact	FY	37,003.20	37,752.00	1.98
Men's Track					
Phipps, Wayne C.	Director of Track/X-Country	FY	63,252.80	64,521.60	1.97
Taylor, Julie Ann	Head Men & Women's Track Coacl	FY	51,001.60	52,020.80	1.96